! "#$"%&'"()*+",-%#'.%/"'01#"*%23$$4'",-%2311)5)%#*)%6#*,")+%,3%#'%#5*))$)',%,",1).%78/979&97:8;<%
;=972&<;97:8%;>=??!?89%@?9A??8%!7;!7%&87B?=/79C%;8D%/782<;7=%2:!!&879C%2:<<?>?%)',)*).%"',3%%
3'%E#'4#*-%FG%HIHJ%K,L)%M;5*))$)',NOP%9L"+%Q#,LR#-%"+%)',)*).%"',3%64*+4#',%,3%,L)%,)*$+%#'.%03'.","3'+%3S%,L)%
;5*))$)',G%#'.%"+%L)*)T-%"'03*63*#,).%"',3%,L)%;5*))$)',%T-%,L"+%*)S)*)'0)P%?U0)6,%#+%3,L)*R"+)%+),%S3*,LG%,L)%
;5*))$)',%"+%4'#SS)0,).%#'.%+L#11%03',"'4)%"'%S411%S3*0)%#'.%)SS)0,%"'%#003*.#'0)%R",L%",+%,)*$+P%
%
9L"+%@#0L)13*%3S%/0")'0)%"'%;661").%/0")'0)%23$61),"3'%Q*35*#$%"+%.)+"5').%S3*%+,4.)',+%RL3%L#()%03$61),).%#'%
#++30"#,)%.)5*))%"'%!)0L#'"0#1G%?1)0,*3V!)0L#'"0#1%3*%+"$"1#*1-%,",1).%)'5"'))*"'5%,)0L'3135-%6*35*#$+P%
>*#.4#,)+%S*3$%3,L)*%?'5"'))*"'5%9)0L'3135-%6*35*#$+%R"11%#1+3%*)0)"()%S#(3*#T1)%0*).",%,*#'+S)*P%>*#.4#,)+%
S*3$%3,L)*%?'5"'))*"'5%9)0L'3135-%6*35*#$+%R"11%#1+3%*)0)"()%S#(3*#T1)%0*).",%,*#'+S)*P%%9L*345L%,L"+%6*35*#$%
-34%0#'%03$61),)%-34*%@/%.)5*))%T-%03$61),"'5%,R3V-)#*+%3S%#..","3'#1%0*).",%L34*+%T)-3'.%-34*%#++30"#,)%
.)5*))P%W4*,L)*%"'S3*$#,"3'%"+%#(#"1#T1)%,L*345L%,L)%D)6#*,$)',%3S%?'5"'))*"'5%9)0L'3135-P%
%%
93%5*#.4#,)%R",L%,L)%@#0L)13*%3S%/0")'0)%"'%;661").%/0")'0)%.)5*))G%+,4.)',+%$4+,%S"*+,%$)),%#11%!"#$"%&'"()*+",-%
#.$"++"3'%*)X4"*)$)',+%'3,).%3'%,L"+%R)T+",)P%%/,4.)',+%$4+,%#1+3%$)),%!"#$"Y+%5)')*#1%*)X4"*)$)',+%S3*%
5*#.4#,"3'G%"'014."'5Z%%KF0%03$61),"3'%3S%FHJ%0*).",%L34*+[%KH0%03$61),"3'%3S%#%$"'"4%3S%\I%0*).",%L34*+%#,%
!"#$"%3S%RL"0L%,L)%S"'#1%FH%0*).",%L34*+%$4+,%T)%,#])'%#,%!"#$"[%#'.%K\0%%#,,#"'$)',%3S%#%$"'"4%3S%#%HPII%
04$41#,"()%5*#.)%63"',%#()*#5)%#,%,L)%,"$)%3S%5*#.4#,"3'P%

9L)%61#'%3S%+,4.-%T)13R%"114+,*#,)+Z%F0%L3R%034*+)+%03$61),).%#,%/"'01#"*%23$$4'",-%2311)5)%,*#'+S)*%,3%!"#$"%
&'"()*+",-G%#'.%KHO%RL#,%034*+)+%,L)%+,4.)',%'))).+%,3%03$61),)%#,%!"#$"%"'%3*.)*%,3%)#*'%,L)%@#0L)13*%3S%/0")'0)%
"'%;661").%/0")'0)%.)5*))%R",L%#%$#^3*%"'%!)0L#'"0#1%?'5"'))*"'5%9)0L'3135-P%Q1)#+)%'3,)%,L)%$#,0L)+%"'%,L"+%
.304$)',%"'."0#,)%+6)0"S"0%034*+)+%-34%$#-%T)%#R#*.).%#S,)*%+400)++$411-%03$61),"'5%,L3+)%034*+)+%#'.%
,*#'+S)**"'5%,3%!"#$"%&'"()*+",-P%
%
/,4.)',+%03$61),"'5%,L)%:9_%,L*345L%,L)"*%>)')*#1%?.40#,"3'%0*).",+%R"11%L#()%03$61),).%$3+,%*)X4"*)$)',+%
S3*%!"#$"%Q1#'%Q)*+6)0,"()+%;*)#+%#'./"5'#,4*)%7'X4"*")+P%%/,4.)',+%)',)*"'5%!"#$"%L#("'5%03$61),).%,L)%:9_%
$4+,%03$61),)%`%0*).",+%3S%/"5'#,4*)%7'X4"*-%L3R)()*%,L"+%$#-%T)%$),%T-%$#,0L"'5%)X4"(#1)',%Q)*+6)0,"()+%
034*+)+%,L#,%L#()%#%/"5'#,4*)%7'X4"*-%.)+"5'#,"3'P%%/,4.)',+%R"11%#1+3%'))).%,3%03$61),)%034*+)R3*]%"'%>13T#1%
2","a)'+L"6%K7',)*041,4*#1%23'+0"34+')++%3*%>13T#1%7'X4"*-%S3*%\0*).",+0G%b'3R1).5)%"'%;0,"3'Z%%?U6)*")',"#1%
<)#*'"'5%KI%0*).",+0G%#'.%#%/)'"3*%2#6+,3')%K\%0*).",+0P%%
%
234*+)+%,L#,%.3%'3,%L#()%#%!"#$"%&'"()*+",-%)X4"(#1)',%R"11%T)%*)03*.).%#+%M9N%034*+)+%3'%,L)%+,4.)',Y+%!"#$"%
&'"()*+",-%#0#.)$"0%*)03*.P%%A",L%,L)%#++"+,#'0)%3S%#'%#0#.)$"0%#.("+3*%+,4.)',+%0#'%6),","3'%S3*%+3$)%M9N%
034*+)+%,3%034',%,3R#*.%!"#$"%&'"()*+",-.)5*))%*)X4"*)$)',+P%