

The Tenure and Promotion Process

PHASE 1: DPH) D P L O \

& D Q G L G D W H \ V 3 U H S D U D W L R Q R I 7 H Q X U H

, Q G L Y L G X D O V L Q R W W K H L Q D S O U R H E D U W M K R D U H S H Q X R G H D Q G P E H
W K H I D F X O W \ Z K R Z G V K H G R I E H S R Q P R W E Q I Q I R W H D U V W V S P E Q V Q
V X E P L W W L Q J D G R O V L K P H R Q W D F E R Q S U H P H Y D H Q M L D V O X S S W K W L Q
D S S O L F D W L R Q W B D W K L Q J U X V H Q X U H B D Q M P R O G L F G D W W H X J J H V W L R
W K H K H D G R G M S K H U W B H Q W F K D L U R U S U D F S U D R P S G I L D W F I W P R D U W H
7 K Promotion and Tenure Guidelines for Dossier Preparation D U H U H Y L H Z H G D Q G
D S S U R Y H G H D F K \ H D U E \ 8 Q L Y H U V L W \ 6 H Q D W H

\$ F D Q G L G D W H P D \ D P H Q W R U K H V X S S S O H L F D S V U L L R Q D W R D V G K H W L P D H
G H D Q \ V I L Q D O U H F R P P L H Q Q G U D W L R Q V L I Q H U D D W L R Q H P 2 Q F G H D Q K I
P D G H D I L Q D O U H F R I P P H S S G L V D Q M R W Q E I P D R H Q V G X S S O H P H Q W H G
W K H F D Q G L G D W H I R O H V F X S S O H R P D I R H Q W K H D S S O G R D W L R Q I D W
I R U Z D U G H G I U R P W K H Z F 8 G W H D Q K R I U D F R O V H P G H F D Q M P R Q G H D Q
V K D U H W K H D P H Q G H G W X I S S O Z P B Q W K H G B H P D I F W W R D P H Q G
V X S S O H P H Q W R U F R I P P H Q Q B W L W R Q U E D V H G V X S S O K H P H Q W G H G
D S S O L F D W L R Q

' H S D U W P H Q W D O (Y D O X D W L R Q

7 R H Y D O X D W H F D Q G L G D W H V P M F E N U Q J R W D Q G H S H R R R W L R Q
F R P P L W W H H P X V W I R O V G F L D M H D R O N S R J R U H V 7 R U H Z I D V K D W H Q
F D Q G L G D W H V V H H N L S Q U R S H U R P R U W L R H Q P E H R W L R Q W K P I P S W R P H R P
K R O G W K H U D Q N R W S I Q X I U H V V R H F V Z W K 7 H M D F 8 Q Q Q L F D F O X D W G P D \
Y R W H L Q P D W W H S U R L R R V R I R Y Q Q D Q V K R H U V G H Q X I Q X U R H H D F L X Q V O H

7R HYDOXDWH FDQGIRGIBWHRQ/WRNDQVFBULVDFH DWHF W & UGUF D
OHFWXUHU DVVRFHDWRUWRIDFKLQRJFSDHWHFOLQHPBθUSURIW
SURPRWLRQFRPPLWWHDIQNRXMDKROGLBMMHXRUWHQVRRFODWH
VHQLRU FOLQLFDDVHHRWXIXIDFDVDRLEDFQLSWRIRVMXOO WHD
SURIHVVRU DVVRRLLD VHRSHVRVRVVRVRGIDWHOXDMHNEQQSWRPI
WR VHQLRU OHFWXOHOHFWHXQLRW FIKOQERUHRUFKXQD SFORQLFD
PHPEHUVRIWLRHQSFRRPLWWHH PXVW KROGFWKH HLDQNHQLRWH
FOLQLFDO OHFWXSHURIHIXORUFQIXQDORWHDFKIRQLSWRIBURIHV
SURIHVVRU

7KHUH VKDOO EH DHPILQLPXIPERHAWKRSU RDCRGWRHQXUH
FRPPLWWHH ,IDFRPLWVKDQHWKDVHHZURPFHPVEHURU D HSOHFWL
DGGLWLRQDO IDF XSWLDWRHPFRQ QDSV HWDLEHDL WKKHDC E\EM KHV
GHSDUWPHQRU DFDGHPLF GLYLVLRQ

~~ZKRP LV EDVHG RQ SXVHJLRURDPO HFDDFK RI @LKYH VDISSRIPQWHG
E\ WKH HVVLGHQW DV PHP WHZLWIKR W B R3YRW LOGHPEW UW DVHSUYRY
VWDJJHUG WKUHLVHDEPWHPWDOORVQ&HHWUDFN RU WH
FDQGLGDWHV ZKR KDYLWLMFHULYHFGP D HGRDSSVLRQD WQ RVQIHURP
GHSDUWPHQW FRPPLWVHH RU WKH GHSDUWZIKQW FKDLU V
DSSURSULDWH 7KH DWIGHLGHVDTV KHS SCSDDUWLRHQ WDO RU SUI
ZKHQ DSSURSULDWRQUHFDFGHQKDWGLHDVTRQNKDORPHQGOE
IRUZDUGHG WR WKH &RFGZVWWSHDBNRKIDRQDXUGH
UHFRPPHQGDWLRQV WR WKH 3URYRVW 7KH 8QLYHUVLWVHQGD~~

| 1R SURPRWLRQ LV NIMKFWFRPSBOMQRE WIKBVGHFDMHV ZKHU
LQGLYLGXDOIV DSRHLOWPHQDQDFRQWIEQPISOWKLSRQ RW D G
UDQN ZLOO EH DVVWVQHGDDRRWWHFDIGVWLFHWXIDUIROORZL
DZDUG RI WKH GHJUNH RZUKWFKHHYHUWL VXHODUOLHU