

# Interim Sexual Misconduct Protocol for Students

6FRSH :KR LV &RYHUHG E\ WKLV 3RO  
8QGHUJUDGXDWGXDQGH 6WXGHQWV

## 3ROLF\

, QWURGXFWLRQ

OLDPL 8QLYHUVLW\ IPDLFQWBLW\ W\ MCHG DWKR\ O\ W\ Q\ L\ O\ Q\ GO\ V\ D\ L\ Q\ J\ D  
ZRUNLQJ HQYLURQPDW\ QL\ Q\ J\ D\ Q\ Q\ W\ Q\ Y\ E\ W\ R\ Q\ P\ HUQHW\ SVRQD\ WESIOR\ FWRW  
GLJQLW\ DQG UHVSM\ A\ K\ D\ Q\ B\ Q\ W\ Q\ D\ O\ F\ R\ Q\ G

7KLV 3URWRFRO DG\ GUFRQ\ B\ X\ FW\ [FXRDOS\ O\ O\ H\ Q\ W\ W\ K\ D\ L\ Q\ L\ Q\ J\ X\ Q\ 'HSDUWPHQW RI (GXFDWL\ RQ\ SURYH\ Q\ P\ L\ Q\ J\ W\ R\ L\ Q\ I\ R\ R\ R\ W\ W\ W\ K\ H\ F\ R\ P\ R\ X\ Q\ D\ Q\ G\ P\ W\ K\ V\ W\ K\ D\ W\ FXRDQW\ R\ U\ L\ V\ F\ X\ R\ M\ Q\ H\ W\ R\ W\ V\ D\ Q\ G\ F\ R\ D\ R\ U\ S\ O\ D\ L\ Q\ W\ V\ D\ U\ L\ V\ L\ Q\ J\ X\ Q\ G\ H\ U\ A\ \mu\ D\ P\ &L\ R\ S\ Q\ H\ L\ R\ H\ B\ W\ L\ X\ M\ H\ Q\ F\ W\ &\ R\ Q\ C\ X\ B\ W\ I\ H\ F\ U\ R\ U\ H\ O\ G\ H\ W\ 6\ H\ [XDO 0\ L\ V\ F\ R\ Q\ G\ X\ F\ W\ [X\ D\ Q\ Q\ D\ W\ E\ R\ Q\ G\ X\ F\ G\ R\ W\ W\ K\ D\ W\ E\ U\ Q\ B\ Q\ X\ G\ H\ V\ V\ H\ K\ D\ U\ D\ V\ V\ P\ H\ Q\ W\ V\ H\ [X\ D\ Q\ J\ Y\ Y\ L\ R\ O\ O\ H\ Q\ F\ F\ H\ G\ D\ W\ D\ Q\ E\ Q\ =\ Q\ J\ \&\ Q\ E\ P\ \&\ H\ [Q\ p\ E\ H\ 8\ Q\ L\ Y\ H\ U\ V\ L\ W\ \& L\ V\ G\ H\ H\ G\ V\ F\ E\

- x (GXFDWL\ RQ\ D\ Q\ Q\ SURYH\ Q\ P\ L\ Q\ J\ W\ R\ L\ Q\ I\ R\ R\ R\ W\ W\ W\ K\ H\ F\ R\ P\ R\ X\ Q\ D\ Q\ G\ P\ W\ K\ V\ W\ K\ D\ W\ FXRDQW\ R\ U\ L\ V\ F\ X\ R\ M\ Q\ H\ W\ R\ W\ V\ D\ Q\ G\ F\ R\ D\ R\ U\ S\ O\ D\ L\ Q\ W\ V\ D\ U\ L\ V\ L\ Q\ J\ X\ Q\ G\ H\ U\ A\ \mu\ D\ P\ &L\ R\ S\ Q\ H\ L\ R\ H\ B\ W\ L\ X\ M\ H\ Q\ F\ W\ &\ R\ Q\ C\ X\ B\ W\ I\ H\ F\ U\ R\ U\ H\ O\ G\ H\ W\ 6\ H\ [XDO 0\ L\ V\ F\ R\ Q\ G\ X\ F\ W\ [X\ D\ Q\ Q\ D\ W\ E\ R\ Q\ G\ X\ F\ G\ R\ W\ W\ K\ D\ W\ E\ U\ Q\ B\ Q\ X\ G\ H\ V\ V\ H\ K\ D\ U\ D\ V\ V\ P\ H\ Q\ W\ V\ H\ [X\ D\ Q\ J\ Y\ Y\ L\ R\ O\ O\ H\ Q\ F\ F\ H\ G\ D\ W\ D\ Q\ E\ Q\ =\ Q\ J\ \&\ Q\ E\ P\ \&\ H\ [Q\ p\ E\ H\ 8\ Q\ L\ Y\ H\ U\ V\ L\ W\ \& L\ V\ G\ H\ H\ G\ V\ F\ E\
- x \$VVLVWDQFH D\ Q\ G\ V\ X\ Q\ S\ R\ S\ Q\ L\ G\ W\ V\ F\ L\ Q\ S\ F\ O\ O\ L\ Q\ Q\ D\ L\ H\ Q\ D\ L\ W\ X\ K\ L\ S\ V\ R\ U\ D\ Q\ L\ G\ Y\ H\ P\ D\ F\ F\ R\ P\ P\ R\ G\ D\ W\ L\ R\ Q\ V
- x 3URFHGXUHV V\ W\ X\ G\ H\ Q\ W\ D\ V\ K\ R\ X\ D\ Q\ S\ R\ P\ R\ O\ R\ P\ R\ Q\ S\ N\ F\ W\ L\ Q\ U\ F\ O\ P\ X\ G\ L\ F\ U\ L\ P\ H\ V\ R\ I\ G\ R\ P\ H\ V\ W\ L\ Q\ J\ Y\ Y\ L\ R\ D\ O\ H\ Q\ F\ F\ H\ G\ D\ H\ W\ X\ D\ D\ O\ N\ V\ Q\ D\ X\ O\ W\ R\ U
- x 3URFHVVHV IRU D\ Q\ W\ P\ S\ D\ W\ W\ R\ Q\ O\ D\ L\ Q\ W\ X\ Q\ X\ W\ D\ R\ Q\ R\ Q\ K\ D\ Q\ G\ L\ Q\ F\ O\ L\ V\ F\ R\ Q\ G\ X\ F\ W\ Y\ L\ R\ O\ D\ V\ X\ V\ S\ H\ Q\ V\ L\ R\ Q\ D\ Q\ G\ C

x : KHQ D 6H[X DO OLVFRQGXRFHW YRLFRQDXW WLKHO 8VQ D X H U V L W \ Z  
DSSURSULDWH VWH SW VHWY HUHVFSRQSGO D RQD S Q U R SJUHLFDHW M H V  
VXSSRUW 5HVS R Q G H QQARW DWHHV S B Q V X P E/B UDHQ S R A Q V H D E Y H  
R Q O \ DIWHU WKH \ D E H G H WSHRUQV LQFHGDWUR Q O R Z Q Q Y HDU K HW  
RIILFLDOV VHUYK RLXPS DEULWDV D I R Q O \ RLW D J D L Q V W D Q \ S DU  
OLDPL V 3URWRF R OF R P SOH VZLW \ R Q D S R Q W D V H U D Q O D Z V O L D P  
8QLYHUVLW \ UHVHUYHV WKH ULJKW RWRR P R Q L Z K IRQ G Q Y W D K W H  
MXGJPHQW RI WKH 8QMLDYQHUFH \ W D U F U D Q E W R P X Q F R M U Q W K U H W R J S W V  
LQYROYHG SDUWLHK \ R K H W D E Z R P S Q V V B L W Q W R I Q R Q H G V W Q R R D Q G Z  
EH HQIRUFHG VR Q S R M R ) L W Q I W L Q P J H Q G P K Q W Q J L W K W V U L J Q F V W P  
DFDGHP LF IUHHGR P

7KLV 3URWRF R O G H 8QMLDYQHUFH \ R Z W W S K L H R D U H Q S R W H W S R Q 6M [ X D O  
OLVFRQGXFW L Q Y R O Y L Q J V W X G H Q W V , W D O V R

x 3URYLGHV JXLGDQF K R I R K U D V H X G H Q W V P S Z D F O W H G R Q G X H F M D C  
x 2XWOLQHV WKH 8QWY B U V E M S Q V Q D W X Q U H G / 6 I R Q V D H O W R D O O  
OLVFRQGXFW

x , G H Q W L I L H V L Q G L D Y Q K Q D E / O M K D R V S D W R H Y L G H V X S S R U W  
x , G H Q W L I L H V W K H \$ R Q V Y E Q M D Q V W K H 3URWRF R O  
x 3URYLGHV L Q I R U P D H W V R Q S R Q V D Y S D U R Q D U E P L W H L W L K W Q W K H 8  
: KHQ WKH FRPSODLQ B Q W G D H Q Q W V G K R H Q R H W W D D M U H V D K H W K D P H V  
8QLYHUVLW \ H J D R Q W K S H D Q W \ D L Q G R X Q H W S P W H V E H L V D W K D F I R O C  
JXLGHOLQHV DSSO \

x \$ Q \ U H S R U W R I D Q D I D V F R Q H G X F M X D Q O Q W L Z L Q O E \ I B O O V R X G  
3URWRF R O I R U 6W X G H Q W V

x \$ Q \ U H S R U W R I D Q D I D V F R Q H G X F M X D Q O B W H L H R Q U E Q B Q H P S  
V W X G H Q W Z L O O I R B Q R V Z R R V K H I R L W Q P H S Q; R \ H H V

x \$ W W K H W L P H R I 6I H Q K Q O D L V L F W Q Q H X ; F D M Q R M U P D Q R F R S P Q S D L Q  
P X V W E H S D U W L R M S B P V S L Q U Q L Q Q W R R U S D X U F W D L V F I L S Q V S H U R J Q U D V R H  
D F W L Y L W \ R I O L D P M K Q L W H P J V I R W \ I L S Q V S H U R J Q U D V R H  
I R U P D O F R P S O D L Q W X W K H R H Q L W I Q R J D H F R S P D S U Q D L F Q L D Q W V L V Q R I  
D W W H P S W L Q J W R I S Q V M D L V L S Q W B S Q R D Q W D O P L D R U L D F W L Y L W  
8QLYHUVLW \

, ' H I L Q L W L R Q V

**\$ &RPSODLQDQW**

\$Q\ SHUVRQ ZKR LV H H[SHUWHLHGQWIRGKD YXHF\X DYQ RPQ DWRQ Q

**% &RQVHQW**

&RQVHQW LV ZKHQ D\SHUWV RQ SDJUPILHWV RQ VWRQ DVQR RWQJDW H L  
FHUWDLQ VH[XDO DFWV

x &RQVHQW LV D NQRDUQ JY HDUQO Q RQJXQ RQH Q WUEDWZ HDJQ H H  
ERWK SDUWLHV WHRD ISID UDQIGF HSUDW H VLQJ XDO DFW

x

- x & R Q V H Q W F D Q Q H Y H V H E Q L D Q V W X P H I G R Q H W H K I W S R \$ D S H U H M O D Q W L K D V W K H U L J K W W R W D H 3 Q L R J K D Q V G R K D X D Q J B Q W K W H L P U H P L Q
- x \$ S H U V R Q F D Q Q R W O I Q J D O O R J P D M W W F H R U Q V I D D W Z W H K Q I \ P L J K W
  - o 7 K H S H U V R Q L V V S D V W H D Q V G I X D H O W R L D P Q F F D K S R D G L R M U D Q / W X R U X Q F R Q V F L R X V
  - o 7 K H S H U V R Q \ V D E L F O R L Q W H V W W U M W L X E W W U H D Q Q V H D D X O W H P R I D S K \ V L F D O R U P H Q W D O F R Q G L W L R Q
  - o 7 K H S H U V R Q Z D V F R H F U F H A G K G N B W W R I I R R U Q F R H U R Z K I C Q I F H W K H S H U V R Q Z D M K U E H D W H Q H G L V R O D W H G R U L Q W L P

## & (PHUJHQF\ 5HPRYDO

7 K H U H P R Y D O R I D U M M K S H R & Q G L H Q M U V U W R Q R J H U G Q P F D R M U L R D G E D V Q L Q W L Q K D Q H P H U J H Q F \ E D V R L V Q L H G L W K D / W G W W H I W H D V Q S R Q B H Q I W D V R I V M K U W K H S K \ V L F D O K H D C R W K D Q Q G W R X U G M Q W H Q R X U D R W K H U L Q G L Y

## ' )RUPDO & RPSODLQW

\$ I R U P D O G R I F L X P H G Q E \ D F R P S O D H P Q D D Q W P D Q D R I Q G Q J F V R D Q G D H Q W W D Q G U H U H T X H V W L Q J W K D Q Y M K M I 8 J Q D L W H I U V K M / K D D Q Q H U D F V R Q Q X R M 6 H R U P D O & R P S P D \ D O V R E H I L O H G R E V U D G I Z Q D V O R U ; : K I R Q G D L Q I D W Q R H , V L & Q V D I R U P D O F

x 211LFH RI (TXLW\ DQGQ(LTVX'DQ\ 211SWRW DQG \$VVRFLDWH '

## 0 5HWDOLDWLRQ

\$ Q\ DFW RI LQWLPLRQD VGLRV\ URLP LFQRD\ W\ B\ Q\ WRDNW\ Q\ UIRDW\ W\ X\ H\ S X  
RI LQWHUIHULQJX\ Q\ GM\ K\ DVQKL\ V\ L3U\ KRW\ R\ E\ R\ Q\ Q\ F\ O\ X\ LG\ H\ Q\ HD\ ,Q\ \ D\ G\ Y\ H  
DFWLRQ WKDW LV SHDUNVHQ\ EKHDVD\ R\ D\ B\ HD\ DOUDHLSRNU\ WW\ R\ U\ W\ F\ I\ R\ P\ S\ G  
DVVLVWHG SDUW\ GL\ W\ B\ W\ SHDGU\ W\ U\ F\ W\ B\ DX\ M\ Q\ D\ Q\ \ D\ Q\ Y\ P\ D\ Q\ Q\ J\ H\ D\ W\ L\ R\ C  
KHDULQJ RU RWKHU\ S\ N\ K\ R\ L\ F\ V\ H\ B\ H\ G\ R\ V\ Q\ R\ F\ X\ R\ Q\ Q\ I\ F\ R\ P\ S\ O\ D\ Q\ Q\ Q\ J\ X\ R\ Q\ G\ H\ U\ W  
& RGH RI 6WXGHQW & RQGRW\ E\ W\ Y\ R\ K\ D\ W\ G\ R\ I\ H\ D\ K\ O\ W\ P\ D\ M\ R\ Q\ G\ X\ R\ F\ X\ W\ R  
VDPH IDFVV DQG FL\ W\ F\ K\ X\ H\ P\ W\ M\ D\ Q\ D\ F\ O\ H\ V\ D\ M\ F\ R\ F\ Q\ G\ P\ X\ F\ O\ D\ U\ Q\ W\ R\ P\ W\ \ R\ U  
FRQVWLWXWH U\ H\ W\ D\ H\ Q\ L\ D\ R\ A\ U\ L\ R\ V\ K\ H\ I\ S\ X\ M\ S\ Q\ R\ V\ Z\ L\ W\ K\ V\ L\ D\ R\ Q\ W\ H\ S\ I\ W\ L\ Y\ L\ O\ H\ J\ I  
VHFUXHG E\ 7LWOH ,; RU WKLV 3URWRFR

## 1 7LWOH ,; &RRUGLQDW<sub>R</sub>U

7KH GHVLJQDW\ H G\ B\ O\ L\ Z\ K\ R\ V\ L\ W\ S\ URLP\ D\ F\ U\ L\ R\ O\ U\ E\ I\ R\ R\ S\ Q\ Q\ D\ F\ Q\ Q\ J\ W\ K  
8QLYHUVLW\ \ V\ F\ R\ F\ M\ S\ O\ H\ D\ ;\ Q\ B\ Q\ G\ Z\ I\ R\ W\ K\ K\ H\ L\ P\ I\ D\ V\ O\ F\ R\ H\ Q\ G\ H\ G\ F\ W\ H\ [ X\ D\ O

## 2 'HSXW\ 7LWOH ,; &RRUGLQDW<sub>R</sub>U

7KH GHVLJQDW\ H G\ B\ O\ L\ Z\ K\ R\ V\ L\ W\ S\ URLP\ D\ F\ U\ L\ R\ O\ U\ U\ H\ V\ S\ R\ Q\ G\ L\ D\ Q\ H\ W\ R\ U\ K\ H\ S\ I\ W\ L\ Y\ H\ J\ I  
RI VH[XDO PLVFRQGXFW

,, 6H[XDO 0LVFRQGXFW\ WW30UHR\ K;L\ B\ Q\ W\ H\ B\ Q\ Q\ L\ Y\ H\ J\ I

\$ 7LWOH ,; 6H[XDO 0LVFRQGXFW 9LRODWLRQV

7R FRQVWLWXWH D 7LWOH ,; VH[XDO Q\ P\ G\ L\ X\ F\ F\ M\ R\ Q\ Q\ X\ F\ M\ K\ D\ Y\ R\ H\ O\ D\ W\ L\ Y\ H\ J\ I  
RFFXUUHG ZLWKLQ WUKUHLW\ H\ R\ U\ N\ U\ R\ D\ I\ S\ W\ K\ F\ H\ D\ S\ Q\ W\ W\ H\ G\ 6\ W\ D\ W\ H\ V



VXEVWDQWLDO HVPRRULRUHDDOM BQLDREOHEX GLORULQMDWK ) RU WKH  
SXUSRVH RI WKLV GHILQLWLRQ

& RXUVH RI FRQGXFWR BH DDQFWW WZRQFDOORGPLQW HGE XMR Q B FW  
ZKLFK WKH VWDONH BWGOLURH WOKURQEGKL DQKL DQWLHV  
PHWKRG GHYLFH RU PHDQV IROORZVWRQ DWRQDQW RUEVH  
FRPPXQLFDWHV WR RURDEIRQWWHD ISHUWHWRSLURQ HDU VH UVRQH

6XEVWDQWLDO MRRPWHLDQQD VLQQLWLBHQJLQJP RI QV DQO XLXVK  
PD\ EXW GRHV QRW TQH EHVVRHGLDOD OURQ QDAAK WW HSJVR PHH  
FRXQVHOLQJ

35 HDVRQDEOH SHUHMVRQRQFHEDQHV SDH UVRFQ DQG XGRNUWVLOPFLHOM  
DQG ZLWK VLPHQDWRLQHQWILWWLP

,, , 6H[XDO 0LVFRQGXFW 8QRKHLQVLW\ 3RO  
\$ 1RQ 7LWOH ,; 6H[XDO 0LVFRQGXFW  
1RQ 7LWOH ,; VH[XDO Not VKFDYQHGXF MX QHMG

- o : LWKLQ WKH JHRJUDISWLKD BQWWHGLQWDRH RI \$PHUL
- o : KLOH WKH FRPSODWLQJ ZDQ \$RQJUDWLWHSB W HQLQWDRQ SDUW  
HGXFDWLRQDO SURJWDKPH RQ IDYFHULVLFMHWLRQ QOX GLYQHQ DQF  
FLUFXPVWDQFHV LQ VZKWLFLW\ FL&QHGY MMUERON RQHML DECR VR  
UHVSQRQGHQW DQG WKRQ WKRQ WKRQ WKRQ WKRQ WKRQ WKRQ WKRQ  
EXLOGLQJ RZQHG RUWFRQWQQLRQG HGV ERQ QWH RI UJDQWHDQ  
KRXVH

% 6H[XDO +DUDVVPHQW

8QZHOFRPH FRQGXFWI RQH\W KLOQ FEOXG\NQJ WGRQGWUWUHRQGHU  
H[SUHVVLRQ RU VRHQX DOORQ DRWLLHVQWWDLWLF ISHHQW DV LVHRY HMRHDGYH

7 DNLQJ QRQ FRQVH QVEXXD/Q YK QMHX XWODRQW BQW DSJHJ RR Q  
([DPSOHV LQFOXGH YRQHVHUQ VRDQ RUQ F RQFHQWLQJLW\ VBRXLQ E H  
WKH ERXQGV RI FRQQH QVWR WKH UDW RZQWLW\ K SRWL MHURZLW  
FRQVHQVXDO VH[XDO DFWLYLW\

( , QGHFHQW ([SRVXUH

7KH H[SRVXUH RI VQWHL ISDWWHDSDHU RW\ ORH ZAGK PI DEQRQH UL Q QDS X E O I  
SULYDWH ZKHQ WKH\ IEHVSHRQGLHQWR PVHUYHG

) 'DWLQJ 9LROH QFHLR ORHPQHFHVWDQG 6WDONLQJ  
\$V GHILQHG LQ , , )

, 9 5HSRUWLRQJ 9LRODWLRQV

5HSRUWV RI VH[XDO BLEGFRSQGRXPFSW\ QK RVXOOSLHUGR SZL MDKWWM K7L W O  
&RRUGLQDWRU 5HSRDU\ YRQXQWDRU E\Q\ W\ \ PDRQR PXXQQLYWHU

5HSRUWV , QYROYLQJRGXGUH QXWVH PREQR XUJ & DPSXV  
0V -D\PHH /HZLV ~~QWQHSSXWV~~ 7,; & RRUGLQDW RU  
3KRQH  
(PDL~~T~~WOH,;#PLDPLRK HGX  
2QOL~~KWHSV~~ PLDPLRKVBGHWR DPHSXDO DVVDXOW  
0DLO ( 6SULQJ KQGHHDVO:DUIIZIRUG 2+  
5HSRUWV , QYROYLQJ 6WXGHQWV RQ 5

9, 6XSSRUWLYH 0HDVXUHV

OLDPL 8QLYHUVLW\ ESHUUR YRILGHJW BXQXFIH V PDHQG/ XUXISVS R RIM LWHX GH  
6WXGHQWV DUH HQF RKSIS B WHWG DMRG VRHEHWD M Q LFSQD R S U L D W H  
DWWHQWLRLS WSRIQDUHHSRXUMM TMWHDHQD; W&RRUR ISGRYLGHV ZUL  
QRWLILFDWLRLQ WR WWWLXQJHFQXVQ DHEGRXWQDOKIKHDQOWKK PDIQYRFDF  
VHUYLHFV OHJDODQGLVLPDQ B WYB WQDQH QWMLDQDQHFL DQWDLG  
RWKHU VHUYLHFV DKLQDLOKIEO8Q ERMUKVZKQWLDQG 7MKIH8 QRPHUVL  
SURYLGHV ZULWWHRQVQVRXGHIQ FWDWDLRQDW DRSDWIEPQVDIRVUL DQDQ  
DQG KRZ WR UHTXHVW FKDQJHV WR DFTQG HZRLLFN LQWJYVQWXTWW  
SURWHFWLRQ PHDVXUHV

7KLV PD\ EH UHTXHPSQGD LQDQKVH WRH 5QHVSQRQBSHQRWKBILZLW  
LPSDFWHG PHPEHUVWRIFWRKHP XQILWHU6/XLS SHRUDWLYHD YBIDQDEOH  
UHJDUGOHVV RI ZKHWDQBLQDW IIRW PLOOHGRS\$SBRSVQHYH RHDVXUHV  
LQFOXGH

\$FDGHPLF VXSSRUWDFARPRGRDWDRQGV DIEQDQWG LQQRJ WKH  
UHVFKHGXOH H[D PV WQG FDVQDQJHQ P QFODWXXWVRFUKLHQGXOH

6KRUW DQG ORQDFMRBPRKGDXWLQQV IDRYUDGL QWEXOGHH QMRV2[

2Q FDPSXV FRXQMMODLQG RHUDWFLVWDQFRRI EROPPIRQQWFW  
EDVHG FRXQVHOLQJVHUYLHFV

3URYLGH WUDQVSRUWDWLRLQ SDUNLQJ RSWLRQV

\$VVLVWDQFH FRQQHFWLQJ WR FRPPXQLW\ EDVHG PHGL

\$VVLVWDQFH ZLWISUFRRPISVHWR LQJRWQHFWLQJUDHFWXGH  
LQIRUPDWLRQ DW OLDPL 8QLYHUVLW\

:RUN VFKHGXOH RU PIRGEL DLVFDLWQPRQVQWIRSJOZRQPMQWVLW

0XWXDO 1R &RQWDFW 'LUHFVLYH

,QIRUPDWLRQ DEVWWDQDQBGZGRWQDRSEHSDMRQDQGWLRLQ RUGHU

\$FRPELQDWLRQ RI DQ\ RI WKH VHVH PHDVXUHV

7KH 'HSXW\ 7LWOH ZLQQRHJGUDWHR QWIEUHLWLWQ DDEQRGX WHVKD  
LGHQWLW\ RI WKH VWQGHRQW VZKSHQR DWUJDRQWHDZKQAEVEH P D G  
PDLQWDLQ WKH FRQWDLQW R DQWKLW\ FDQPSORQHQ BQWKXHQDHTXH  
VXSSRUWLYH PHDVXHUDQWLQH TJKHHLVGDQWWKHJFBPQSR  
FRQWDFW GLUHFVLYH \$VWXGHQW WIDQHDHFYHVQ WKMWHIWW  
LQLWLDOO\ GHFOLQHG WKH VHUYLHF

7KHUH PD\ EH WLPHVH\W\WPKXH\ W\QG\YV P\OR\WHR Q\ RDEHR X\Q\I\W\K H  
VWXGHQW WR D WKR\ USQ\ RS\YDUG\H\ V\Q\SR\G\T\K\W\H\ L\Q\H\R\U\ P\DM\ L\R\Q\ Z  
OLPLWHG WR RQO\ B\Q\W\UL\H\ V\Q\K\H\H\ G\K\G\ S\W\B\ S\W\U\R\Y\H\L\G\H\G\Y\ L\K\H\H\Q  
SRVVLEOH WKH 'HS\WQ\T\W\R\O\H\Z\L,O\Q\R\RR\A\Q\X\G\H\Q\W\Z\W\J\W\K\W\H\Q\J\Z  
DQG ZLWK ZK\J\PP\DW\K\H\R\QQ\Z\B\O\ EH V\K\DI\H\H\G\Q\SI\U\R\U\RP\U\W\W\I\R\R\Q\K\B\U\L\Q\G  
GHWHUPLQDWLRQ RI\HDW\+H\B\H\W\K\H\Q\Q\G\X\Q\G\H\W\N\H\3\\$U\Z\IR\Q\Q\W\Y\R\Y  
VXSSRUWLYH VHUYLFH SULYDF\ GHWHUPLQDWLRQV

)RU VXSSRUWLYH PHD\Y\X\W\H\G\V\ FLDQPSRXQ\Y\ID\Q\G\V\W\X\G\PH\Q\W\K\U\J\F\R\Q\W\D  
0V -D\PHH /HZLV ),Q\W\Q\H\W\X\J\K\W\7,; & RRUGLQDWRU D

x 2 KLR ¶ V 6 H [ X D O 9 L R D V H Q F Y D L H D D E S O H L D D H V 2 + , 2 + ( / 3  
7 K L V K H O S O L Q H D L O V D W F B Q H Z G L I C D W W K R G W O R Q M H C Y H Q Q F V  
Z K R H [ S H U L H Q F H V H Q C D U O H O D W D R Q W K D S Y L R O H Q F H

x \$ V W X G H Q W P D \ E H I W Q D Q E \ D O T Q \ W O P H S D D Y Q L F R L O D D W L H R I Q Y L F H  
g Y É 7 7 # \ | R O ÷ ° M H Y ° Y 7 7 K  
2 K L R ; V R I H Q P A V 0 0 H J D O V  
Y L R O D H Q i @ Q § 0 ` C E M E @ Q O V C H ' U @ L E F C  
h ' L O G - Å S ° L O W Å M O L O R Q ` p U G V Q V W B Q Å V M V ( B  
W L ) Å V P Å 0 0 • 0 p €

x /LFHQVHG PHQWDORQHDOOWIKU \$R RQILDPVLL VH @WQJG G1QWY &RHK C  
DIWHU KRXUHV EPHFDQHOLQ Q WVKHU VLWR L3SOLF  
DW RU DQRGUDWKHQRIQ FD0O FRXQVHORU  
x OHGLFDO VWDDII DWWD0E BBDP1WK6&MHQGM1QU  
x 2II FDPSXV ZLWK FQHUVJD QFRSKQ\WHLGLD QXOIDQFXQ X GLQJH 0F  
0HPRULDO +RVSLWDOZKHUH D 6H[XDO \$MDPLXQHWW 1XUVH  
6\$1( LV DYDLODEOH  
\$ FRQILGHQWLDO XQWRIUQWDG BH SROBWWQWHRQD BQLRUEV L  
LQYHVWLJDWLRLQ W, WGWZ WROWQKRHW7 EWRQHIS; RWR RGIZQW OH ,  
&RRUGLQDWRFHR BIW&RR PPKHQ2WL 6WDQGDUGV

% 1RQ &RQILGHQWLDO 5HSRUWLQJ DQG 5HFRUC

2KLR ODZ UHTXLUH0HWIDRVQH QRWVHFRM10GI GJRHORI ZD WHKONRQ\ W  
UHSRUW LW WR QDZD PHQ SRHUVFVRPQHQHWD WLQH QX &RQJU QWLQHD VLR U  
7LWOH ,; &RRUGHQDW\$RVML V5WD/QW V DQG H2VIIIH SRJRSHVVL GRHQ D  
VWDII DUH UHTXLUH0IGDWR 8QRLW HUW WLWHSROWF IRIRVHDQDO  
PLVFRQGXFW RU LQWPHU S&HRQGRQFDW0 UH BDBIW BQLWIRUWKW\03RC  
WKDW PD\ EH D RLQW0HO,Q EHRQHDSARLU WLDGWW RHM\KMDTSLSWQIS ,;  
&RRUGLQDWRU \$ UHSSRQLW HWUR LWWKH3 PZDQHFRQH RWFRIWKGW OJHQ  
GRHV QRW UHTXLUH LVA KQDSOX B KQ LWHRRIP\$ IDW Q BQW QHRUF WKH  
UHVSRQGHQW IRVEQIQGDHWUL BQDWR WSKHHD QD QHQ IWXWKRULWLHV  
ZKHQ WKH FRQGXFWHLW WHDURVQGYWBWLW\ ZLOO XXXcPHQV

FDPSXV RIIHQVH  
RU GHILQLWLRQV RI FULPLQDO RII

DFWLRQ DJDLQVW WKIQIG WUDPWHK HWWXRGHHQ WGXFWK MWKIDW HJBRQ U  
WKH<sup>3</sup> SURFHG OQLQJ I\$RGOPIDWILLRQOD DIBBXWH<sup>3</sup>V LV SQRFKH &R  
6WXGHQW &RQGXFW

### ' 8QLYHUVLW\ 5HFRUGV )(53\$

7KH )DPLOR\ (GXFDWLRSQDODFLUJ\$FWW DQG\$W\$GRIVWWVHGXFDW  
UHFRUGV LQFOXGLW\JR WHKSHR DWWOPHDGHHSRKRMU G7LLQNDOWHRJU D  
&RRUGLQDWRU RU WKQ L2W\LFW DRQ GDRUPG VVY( \$V3\$HS\$JQRKLYHEWV L W  
UHOHDVLQJ WKHVH QVHRRW\$VWGLW\$VWGLW\$VWGLW\$VWGLW\$VWGLW\$VWGLW  
H[FHSW LQ UHVSROQVNE\$R HDQ D DRZU XD V RWERKHHOIZEVH RUZHHTYXHLUHL  
VRPH LQVWDQFHV LR XAQKGH UHWXSRHQVWEJLOM KIHR &RQGRORDVW XGHQ  
&RQGXFW 6H[XDO 0LV ERSQGXWRQ DDOQ\$L RQW\$HORFUH ORHU WWDQ L\$FEDXVH  
+DUP WKH 8QLYHUMLWKHP DR QOHROZLQJ QLQRQHUPDWLRQ WRD

1DPH RI WKH VWXGIVQEVIOHR XEQGWUQIRRSVWWDKHI ERSPI\$QNDLWQDQ  
&RGH RI 6WXGHQW &RQGXFW YLRODWLRQ  
6DQFWLRQV LPSRWHRG WKRHDGLWVXSO/LQDU\ SURFHGLQJ

### ( 6DIHW\ %XOOHWLQV DQG (PHUJHQF\ 1RWLILFD

7KH 0LDPL 8QLYHUSDWWBRIQMFHO8H' LVUUFRBBQVQDQHQLQBR &O  
\$FW FRPSOLDQFH IRUWOLD, RQFLRQDOLHURUDDMPLSRQV ZLQNLWKRWQH8H'  
&OHU\ &RRUGLQDWRIIRULVFRIOVOSRFQWMLQJDQURUPHDQWLVRQ DFQROP SLO  
\$QQXDO 6HFXULW\ 5H\$LRUHW6DQHGWSQCHXSIRQWKHSGKELOQV&DQHU\&  
DQG )LUH /RJ FRRQGQWDWLFOJWWRKH \$QVGDQVGDQWISKQLQHFRIUDW\<br/>\$XWKRLULWLHVGLDQGXSUGRDYQFH IRUWKEHXOYVHADLOQFH DRQGV BIPIHWU\<br/>QRWLILFDWLRQ

,IDUHSRUW RI VH[QJDGRDPHMADWLOFWYLGQDQHJFHQGRUFDWBIWVKHUL  
LPPHGLDWH WKUHDWDWHRWWIRH SKHIDVRAQWVPRUQDFWDPSQXQRJRLQJ  
VHULRXV RU FRQWIKQXFLOPJSWVUFIRDPWVXQBRWVHJLHVQFV1BQVLFIDW  
RU D 6DIHW\ %XOYVHGLQ7KIHOSDXBISRLVHOQHWDQD LWVWWR6XQDEOH  
WR SURWHFW WKHPVHOYHV KHLJKWHQDWDURIQWWDKDDWUHZQOYV  
DQ DUUHVW DQG FRQYLF **The Emergency Notification Safety** WRU  
**Bulletin does not include names or other personally identifying information.**

)RU PRUH LQIRUPDW\$RQW RQDWHKWA &OXHOUJHQLQV1BQVGIKPBWLRQ  
VHH **WQDQDO 6HFXULW\ DQG )LUH 6DIHW\ 5HSRUW**

6WDWLWLFV UHJDQJ\$DQJPWMSRQW\$XFRQDQG YLLQWQHQSHUDUH  
LQFOXGHG LQ WKH D\$QDQG XIDUH 6HDFIXWVW5B\$VRLVW&L\$VPLH W 6W  
**6WDWLWLFV**

7 KH 8 Q L Y H U V L W \ G R A H K V H Q Q D W P H S X R E O F L U V L K P K H H U Y L L F G M H I Q P W L R L L D I R O W H  
L Q I R U P D W L R Q U H J D W I G H L Q D L Y O L F & M L I P P V H D / Q Q I X R D U O L F Q U M P K H V W D W L V  
D U H G L V F O R V H G L W Q K F R W K S H O - L H D D Q Q F Q H Z & O H & D P ' S X F C O 6 R H V F X X W H L V R V  
3 R O L F \ D Q G & D P S X V & U L P H 6 W D W L V W L F V \$ F W

9,,, 1 R & R Q W D F W ' L U H F W L Y H V

, Q W K H F R Q W H [ W R R Q I 7 L W W O H H , , ; G R H U X I D N O C O n t a c t F D R e q u e s t F D M U H D  
V X S S R U W L Y H P H D V X U M X G K Q W H D R Q U R G H V L D Q M H M X G D H Q G V L W H R F K N D Y  
F R Q W D F W Z L W K D Q R D V K I S H F L L Q I G H L Q R D I V R I W K R H P X Q R Q P Z L V W R Q G, X F W 1  
D X W R P D W L F D O O \ L I V T / L X M G H L Q R D I V R I W K R H P X Q R Q P Z L V W R Q G, X F W 1  
& R Q W D F W ' L U H F W K L H Y H D V L P O X O V E B I O L D V Q G I D A Q L L P Q H U G E I R P M K V I S Q U W L H V  
L Q Y R O Y H G D U H V X E M M M W W L W R V L V R I Q H V V H B U P L H B G V S H F W L L P H H G 1 S R & R Q  
' L U H F W L Y H V S U R K E E P W X Q Q E D I V R I U P Q R I H W G Z H V M Q G H H Q W J Q D G V L U H F  
L Q G L U H F W Z U L W W W K H Q R X H Q C H F W W K R Q G P F S G Q L D W V 6 K R R U X Q B F D D V O W X G H  
W R F R P S O \ Z L W K D H F R W & R Q W D F W V W W X G F H A Q W R P D V L E F I L S D E D B U  
I R U Y L R O D W L Q J W K H & R G H R I 6 W X G H Q W & R Q G X F W

1 R & R Q W D F W ' L U H F F W L D I Q V G D G L H I G W M Q R V Q H G R P U H F V R W U D V L Q P Q J R U  
S U R W H F W L Y H R U G D H S S V O D W V R V K H Q U F R C O O H & G R Q W D G M Q ' W V H H S W I R Y H  
8 Q L Y H U V L W \ D F W L R Q Q D P H G G L E A Q R W \ U H F D Q D Q W D V R D Q W J D M O D F W L  
V W X G H Q W Z L V K H V S V R R S W H F W X I H R Q R I U G I N O U W K K H U H P T X X / H W W W D  
W K U R D X Q K D S S U R S U L D W H F R X U W

, ; ( P H U J H Q F \ 5 H P R Y D O D Q G \$ S S H D O

7 KH U H V S R Q G H Q W P D R P E W K U H B Q Y M G U I V L W S P R J H U G D P F D V W L R Q D O  
D F W L Y L W L H V R Q D Q L H P M K U H H S Q F A L E D V D L Q W W V H G Q W R H U G P W L X Q G H V W K D  
U H V S R Q G H Q W S R V H V U B I Q V L P W P I R I G A L D H W S I K W R K L U F D D I K H D Q R W D Q P Q G  
V W X G H Q W R U R W K H G U H W Q G I P Y L Q Q D X W D L R Q 7 R D W R E M K D I S ' S H D D Q O R I G  
6 W X G H Q W V

; ) R U P D O & R Q S I O N D A L Q V W L R Q

8 S R Q U H F H L S W R I D W R D U Q P O I J E Q P S D O D H Q X D D O D L W I F V R P Q G S X C F W H P T H L

, Q Y H V W L J D W L Y H G J H H W R I O Q X W W I K R H Q I R Q D Q X I Q Q Y J H R W G H D I W L R D E \ W H  
; , Q Y H V W L J D W R U F O U W G Q V I L J Q Q B H Z U H W X V H Q U H S R U W F R Q W D

- x : KHWKHU WKH UIRWKDQH ERIPISSORDULVQWV FDUG H WUKEHJDUGLQJ  
UHVSRQGHQW H JUUDIWKLVWIRWKHFRIDQWR0LPOLVLF RQGRXWVWH  
LQVWLWXWLQRV
- x \$ YDLODELOLW\ RWLRQVKH R VQSRSURUDWLVRQH DOO HJHG YLRO
- x : KHWKHU WKH FLUFXPWWDQFHUV LWXDJQHLWQFHUDWHSQRQGMQ  
FRPPLWWLQJ BGXQLOWIRQFDROQGXFW YL RWQHDLWLRQEHKDYL RDQ
- x : KHWKHU WKH UHVSRQGHQWKKHD VRFVPSODLQDQW DQG RWKHUV
- x 6DIHW\ RI WKH FRPSODLQDQW DQG RWKHUV

## % 1RWLFH RI \$OOHJDWLQRQV

\$ UHVSRQGHQW KDVWDKHLQDWHWRI MQRHZFRQSDQFDQDWQRVQDQ  
UHJDUGLQJ WKH QHDWWURQVIWQKRLDGDOWWVWVWVGHIIHRQHDDQDFLRPS  
7KXV WKH 8QLYHUDVIEQH ZMROERQARKVLIRWVWVWDQGDRADHLQWUDHLSQ  
FRQILGHQWLDO LMQDRQWVKHSDRQPLSHDFHIPS\$VDRUQDWIRWKRHDQFLRYHU  
LVVXH D ZULWWHQLRRQWLWHR RMK\$HO SHDUDKHHVQWIRVLUQILJWDLVDRQ  
QRWLILFDWLRRQQRIZDQOHJQFMOXGH

- x 1RWLFH RI WKH LQYDHWMLQJDSWRIRQVDQG DQKIRQHGDQJ DQ\ UHVROXWLQRQV ZKLFK PD\ EH DYDLODEOH
- x \$ FRS\ RI WKH IRUPDQYHRCSEQDOLQWLUHFLYHUVLW\
- x 7KH LGHQWLWLHIVQRIRWKHGS DQWMLKHHQLQFLGHQW LI NQRZ
- x 7KH FRQGXFW DOOQJHMGQXDFQQLWERTQFLWLDQGI FWKLHRQSWKH&RGH RI 6WXGHQW&RQGXFW DOO HJHGO\ YLRODW
- x 7KH GDWH DQG OIRGDWJHRQIRQFWLGHQW LI NQRZQ
- x \$ FRS\ RI WKH &RGH RI 6WXGHQW &RQGXFW
- x \$ VWDWHPHQW WKDWWSWIKWIXPHVGSQRQGHQWVWKR/QVLOEHQHIGRU  
FRQGXFW XQWLO DJQHGLHQWP UQDWRQQLPQHLDWKDWKHEHHQ  
FRQFOXVLRQ RI WKH KHDULQJSURFHVV
- x 7KH SRWHQWLDO VDQDFWLLRQLVHDKLWK RDQCLPZSLOQHPBQW  
GHWHUPLQDWLRQ RI UHVSRQVLELOLW\
- x \$ VWDWHPHQW WKDWVHWQHFRW\$QQQMGPVKURRXYK/RWDQK  
DGYLVRU RI WKHLUEHKRELXFM ZKQRQRTDQTDXWWRQH E
- x \$ VWDWHPHQW WWDQWWWDQHGRURPVSSORDQGHQWVBDIFWHDTQGV  
UHYLHZ HYLGHQFH

x \$ VWDWHPHQW LQIRUPDWLRQ LMKH VS DDUWLJLHQDQHVRW\ RI VHWKWL  
RI WKH & RGH WR NQRIZV\ DOWHPPDHQHWID QRLWQIRZOLVHJO\ VXE  
LQIRUPDWLRQ GXULQJ VR KJHDQQ YUHWWKLQJ\ HJWSKULRF&RQH  
x 7KH GDWH WLPH DQLGQDWED\ LLRQQY HLVWHLKJD WRU\ LQWHUY  
x \$ VWDWHPHQW LQIRUPLVQJHWSKUHR\\$ BI\ WRZLWKWFKHDV\ HORSZRUID  
GHOD\ RI WKH LQYHWHWXLQJWLQJ SRURLE\ H\ R\ W\ H\ Q\ K\ H\ R\ Q\ PR  
WLPH IUDPHV IRU JRRDGX\ XPDH L\*QRFROGX\ HR\ W\ K\ H\ U\ D\ V\ H\ V\ Q\ F\ D\ H  
SDUW\|V DGYLVRU RWLQJ\ HOVDZH\ Q\ F\ R\ P\ H\ Q\ M\ HD\ Q\ W\ H\ G  
DFFRPPRGDWH ODQJX DJBFD\ VR\ P\ P\ VR\ G\ D\ Q\ F\ L\ H\ R\ V\ R\ K\ B\ L\ V\ D\ E\ L\ O\ L\ W  
WLPHOLQH PD\ DOVRV\ B\ H\ D\ L\ Q\ M\ M\ U\ H\ C\ R\ U\ W\ S\ G\ V\ Q\ D\ J\ Q\ E\ G\ U\ V\ D\ R\ P\ S\ H\ U\ L  
RU ZLQWHU WHUPV

x \$ VWDWHPHQW WKDHWRLIDQQL\ Q\ K\ H\ V\ F\ R\ Q\ D\ W\ H\ L\ R\ V\ Q\ D\ U\ H\ N\ Q\ R\ Z  
LQYHVWLJDWH DQHQJDO\ W\ L\ R\ Q\ R\ Q\ G\ X\ D\ W\ R\ L\ R\ Q\ D\ E\ R\ X\ K\ D\ W\ K\ H\ U\ H\ F\ R\ P\ S\ D\ L\ Q  
6WXGHQW & RQGXFW YLRODWLRQ DERXWDW KDUH\ FQPRSV\ D\ L\ Q  
LQFOXGHG LQ WKHLRQWL FOHLDRPL\\$ 8QH\ R\ D\ M\ H\ V\ Q\ R\ Z\ L\ O\ F\ O\ H\ R\ S\ R\ U\ W  
DGGWLQRQDO DOOHHJD\ KRM\ WGRH\ W\ V\ S\ D\ Q\ W\ D\ U\ H\ N\ Q\ R\ Z  
x 7KH LGHQWHLWQ YRH\ VVW\ LJDWRU

& , QYHVWLJDWRU & RQIOLFVW RI , QWHUHVW %L  
\$ Q LQYHVWLJDWRUF\ QQLRFW\ KRD YLHQ\ W\ R\ W\ HDV\ W\ L\ R\ Q\ W\ LFDRVP\ SROUD\ LQ  
UHVSRQGHQWV JHQHUDO\ RU DQ\ LQ Q\ W\ L\ G\ X\ D\ S\ DFURVP\ S\ \ B\ D\ O\ Q\ E  
WKDW WKH LQYHVWLJ\ D\ W\ R\ Q\ R\ Q\ G\ X\ D\ W\ R\ L\ R\ Q\ D\ E\ L\ D\ W\ W\ K\ K\ Q\ W\ S\ D\ V  
UHFHLSW RI WKHO1RHW\ IDFWHL RQW\ KIH\ Q\ H\ D\ L\ W\ H\ T\ F\ X\ H\ R\ V\ R\ D\ E\ W\ W\ K\ R\ IW  
& RPPXQLW\ 6WDQGDUGML\ IDHUNLQW\ W\ Q\ D\ W\ W\ J\ Q\ L\ H\ Q\ W\ R\ H\ W\ E\ H\ Q\ J\ I\ R\ U  
VXIILFLHQW GHWDW\ K\ H\ T\ E\ D\ H\ W\ L\ W\ I\ R\ K\ H\ L\ G\ H\ F\ W\ R\ L\ R\ Q\ V\ R\ I\ L\ Q\ D\ O\ V  
DSSHDO XQGHU 3 \\$SSHDOV

' 0DQGDWRU\ 'LVPLVVDO DV D 7LWOH ,; 6H[XDO  
, I DQ LQYHVWLJDWRU\ Q\ W\ W\ H\ U\ D\ P\ O\ Q\ H\ J\ H\ R\ G\ W\ E\ F\ R\ Q\ D\ V\ W\ R\ W\ X\ G\ R\ H\ H\ W\ H\ Q\ X  
PLVFRQGXFW XQGHU WKH (\\$ F\ D\ H\ S\ L\ D\ R\ Q\ M\ \ B\ K\ Q\ W\ W\ R\ H\ R\ Q\ V\ 5\ H\ L\ Q\ W\ K\ D\ W\ Q\ R\ W\ R\ L\ Q\ D\ O\ S\ U\ R\ R\ I\ U\ W\ K\ H\ B\ Q\ D\ F\ W\ M\ L\ U\ Y\ L\ E\ W\ X\ U\ R\ Z\ L\ W\ K\ G\ Q\ Q\ W\ K\ H\ R\ J\ H\ R\ J\ U\ D\ S\ K\ L\ F\ D\ O\ W\ H\ W\ K\ G\ H\ F\ R\ D\ W\ R\ V\ W\ K\ K\ H\ S\ Q\ R\ B\ S\ \ O\ P\ D\ L\ V\ Q\ W\ H\ G\ L\ O\ D\ Q\ G\ D\ W\ G\ L\ V\ P\ L\ V\ V\ D\ O\ V\ P\ D\ E\ H\ I\ D\ S\ S\ \ E\ D\ W\ K\ G\ Q\ L\ Q\ F\ Z\ O\ H\ L\ W\ V\ G\ P\ D\ L\ W\ V\ B\ D\ O\ W\ E\ K\ H\ L\ W\ K\ H\ S\ D\ U\ W\ V\ W\ K\ H\ 'L\ U\ F\ H\ F\ R\ M\ R\ & R\ P\ X\ Q\ L\ H\ W\ 2\ 1\ 6\ W\ D\ Q\ G\ D\ U\ G\ V

& DVHV GLVPLVVHG XDV\ O7\ D\ W\ O\ F\ H\ R\ Q\ ;\ G\ 6\ X\ F\ [W\ P\ D\ Q\ S\ U\ L\ R\ F\ O\ H\ H\ G\ \ B\ M\ [X\ B\ O\ 0\ L\ V\ F\ R\ Q\ G\ X\ F\ W\ L\ I\ W\ K\ H\ X\ B\ W\ O\ P\ H\ J\ H\ H\ V\ G\ V\ P\ R\ V\ Q\ F\ H\ R\ Q\ 1\ G\ W\ K\ K\ H\ L\ G\ H\ H\ L\ Q\ Q\ L\ W\ M\ I\ R\ 1\ R\ Q\ ,; 6H[XDO 0\ L\ V\ F\ R\ Q\ G\ X\ F\ W\ G\ H\ I\ L\ Q\ L\ W\ L\ R\ Q\ V

( 5HYLHZ RI (YLGHQFH

7KH SDUWLHV ZLOOWKDOQILWHV TXRD QRSSERFUN YDQGI QFHY IRHEZWDLQH  
SDUW RI WKH LQYHQLWLH DWOR QHWODDMHRQ W RU DULVHH QQQHDJ IRU

x 6 SHFLILF FLUFXP VWW DVQFH & QSLUHHYUHVQ W\LIGJHRQFJHD WKIHLULQHQJ  
WR UHDFK D GHWH UHP LRQDPADLOR QRDPVS OMRQWWRKUH UDQLOQH JDWL

3OHDVH QRWH WKDW DVFGIPSPOLDVLQHMG WDODDOLW DPLQ, GYXAHM O  
EH FRQVLGHUHG DVWQ RQDORIHJ RQG6 M LXRQDOR QLG XFW LI UHDVRQD  
FDXVH LV IRXQG WKUDRAKLRQD QQLGQ WHKVWFLR P SVDLSQDUQWL FDLJSUD W  
VWXGHQW FRQGXFW SURFHVV

## XIII ;, 9 + HDULQJ 3URFHVV

### \$ 1RWLFH RI + HDULQJ

, IDQ LQYHVWLJ DVHLDUQL QJH V XQDVWDWQ BDOOVO Q HJH W OHLR Q 6H  
0LVFRQGXFW RU 1RQOZLW RQG XFW [ XQDFH LSYDHU DV L1HRWZ EOR  
+ HDULQJ DW OEHXDWLQ HWHUQBR\W B HKLRRHORJWQ BH 7ZLOO LQFO

x

7KH FRQGXFW DOOQHJJHGLQO HFRQ RQ WGLRQ DQDOLWOH ,;  
0LVFRQGXFW DQG WKH VSHFLILF VHFWGLRFQW RI WKH  
DOOHJHGO\ YLRODWHG

\$ FRS\ RI WKH & RGH RI 6WXGHQW & RQGXFW

\$ VWDWHPHQW WKDW VLWWSKUHWXPSIRQOHRWQ WHVHSRQVLE  
DOOHJHG FRQGGXFWHXQWQDWLRQ UHJKDUNG EGHQHVSRL  
PDGH DW WKH FRQFOXVLRQ RI WKH VWXGHQW FRQG

7KH SRWHQWLDO VDQDFPWLRQQL YHUVKLWQVP DRQDOSQHQH  
DQ\ GHWHUPLQHDW\SLRQQVIRELOLW\

\$ VWDWHPHQW WKDW VEHWQHFRW&QHQHMG PMSKWRFHJKR XW  
E\ DQ DGYLVRU RI KWKPHD\UEFH RELXW ZVRQERHW DQTXLUH  
DWWRUQH\

\$ VWDWHPHQW WKDW WKH SDUWLHHZ PHDXLGHHTQFHVVW

\$ VWDWHPHQW LQWLRHUP LQJDWKLHWSDQH 'YLIRQDQWLVRQ  
VHFWLRQ RI WKH & RQDHNHW RDQQRZLQDQW BQHQWV RU  
VXEPLWWLQJ IDOVHJLQKRHU PQYHUVROLQDWLQJ RUDQ\  
SURFHVV XQGHU WKLV & RGH

1DPHV RI WKH PHPREHUG\ ZKRVKHO\ BUEPHV\ SIRQJV UELOLW  
LQ WKH FDVH

\$ VWDWHPHQW LQWLRHUP IRQJWWKHS B BWHIRWU ZKRAK DOO  
WHPSRUDU\ GHOD\ RQ QVXHVVSNURGFHQ\W HFRNUH QKLRQLPL



- x \$ O O S D U W L H V K D Y H W W K E H H R D F S F R U P V S Q L W R G U V W R V G P H Q H W L Q J F R Q G X F W S U R F H H G L Q J W E K H D Q B I G R Y L F I R W D Z K D F A K W F R D J Q E H H
- x , I D S D U W \ G R H V Q L R M R U K D D Y H V D Q I Q H D K G H D U R Q V W I R D P R Q Q D W E R C R Q H Z L O O E H S U R E \ L Q H D C P I R S Q W K H B V L W \
- x , I D Q D G Y L V R U G R H K H Q B X O D I Q K R H I U G I H W R I U V S P H D I Q D W R L V R I Q H V U F R P P X Q L F D W H G D M W S K D Q H V Q V R I F W Q B X F W S H W R G F L H V P V V W H K G I \ P I U R P W K H S U R F H V V B M K A R K U H L V K H B U L 2 Q J L B M V R D Q & Q D B Q & Q L D A Q G E D U U H G I U R P I X U L V R I Q H D I Q S G D D W Q R F W K S D U M S D S G R Y L Q W R H U G Z L O O E H

### **) /LYH +HDULQJ**

\$ O O S D U W L H V S U R Q L D G V Q S D U Q I R R U P D D K S H I D U V L Q D O P O X V S V U E H W H Q W S 8 Q L Y H U V L W \ ¶ V G D L Q V G U D H O N O L B Q U W Q H V D D Q S G H Z D W O H W W H K V H P K D H D U L Y L U W X D O O \ Z L W K L V Q H F S D Q U R V O R F I L S H D Q Q M E O O \ V V R H H V L D P Q X G D W B Q U I R H D M F K R W K H U

### **\* % R D U G**

7 K H G H F L V L R Q P D N L I Q V R B I R D O G H I J Q I G D Y L W G I R Q G K H J X D D Q Q G 1 R Q 7 L W O H , ; 6 H [ X D O 0 D G F H R Q S G X R F W W K V H P H D B H P H E L H W W H Z K R W D I I R I D F X O W \ P H P E H U V D W O L D P L 8 Q L Y H U V L W \

### **+ & U R V V ([DPLQDWLRQ**

- x 7 K H D G Y L V R U I R U H D F K S D U W \ Z L O O

7KH %RDUG ZLOO GHW BQFHQRI WKH VUHWLFWVUR VWNHOPG QDMLQ R  
SULRU WR WKEHII&HVWDQVLVRQHVH G

4XHVWLQV DQG HYL GPHSQOFHLQ BQRXW VWSKHYR UVBLJHDQ REVM KUHO  
XQOHVV VXFK TXHVWLQH BQM BQGSUHGQ GMHDFDQHVWRWKHU WKDQ  
UHVSQRQGHQW LV UHVSQRQLEOH RU WKH STKFLMWFRLQFLDGHQW  
EHWZHHQ WKH SDUWHLQWQGSDBMRHRFRQVHQW

### . &UHGLELOLW\ RI :LWQHVHV

7KH %RDUG LV UHVVISBRQLQIEOJHWKU GHSHGLV LQWLQJRGZALKHQHV  
&UHGLELOLW\ GHWWUPLVQDDQNLZQWGRHVSNDQHZELDOCHQRRMQSHK  
SHUVRQIV VQWDWKXHV8ZILWKLULW\ RUDDWQWZLQOKHQIRLQGUTDKHD%  
LQIHUHQFHVEDVHGWYRORO\ZRQHQHS/DUWKBEOLHYQFKHIDBIPQJRU  
UHIXVDO WR DQVZLQDFURQVRH[BWKHUTXHVWLQV

### / 3ULYLOHJH

3DUWLHV DUH QRWOUHTDXQUPIGLQWRDQOLYRSUVWFLKPRLOORDJLFSUQYLOHJ  
UHFRUGV DV SDUW RI WKH VVXGHQW FRQGXFW SURFHVV

### 0 5HFRUG RI +HDULQJ

\$Q DXGLR UHFRUGQQJZRQOVIEHVRPDSUUE&RHPFRQQLW\  
6WDQGDUGV 7KH UHFRUGQDLYQDJLDIDCQHEXHSRQWUKHTSBULWLHV

### 1 :ULWWHQ 1RWLILFDWLQ RI 2XWFRPH

\$W WKH FRQFOXVLRVQKRI %RKDHICSHRDQWLOQHWRDWHOTKH %RDUG ZL  
SURYLGH ZULFWWHRQQRWLIKHRXWFRQBDUWKHHKDULQJWR  
VLPXOWDQHDXVQQRWKHLZDQWVWQFOGXGH

- x 7KH VSHFLILF DOOHJDWLQ WKDW FRQVWLWXWHV VH[X]
- x 'HVFULSWLRQ RI SURHFHRGQORRZHVQKDWDRUWPLQJZRPSKQW  
DQG FRQWLQJLQHJWWKUPRQJDWLQ
- x 7KH ILQGLQJ RI IDFVV WKDW VXSSRUW WKH RXWFRPH
- x \$ FRQFOXVLRQ DSSOLVJH WHKHLQSBLWRSQHWRWMMKPHLQRGLW  
KDYHEHHQ YLRODWHG
- x \$ UDWLQRQDOHIRUHDIGLDQJOWKBIWGLHRWVHWSPLQVQDILWPLQV  
VDQFWLRQV RI WKH UHVSQRQGHQW DQGQGHPHGLHV IRU
- x \$SSHDO SURFHGXUHV

## 2 6DQFWLRQV 5HPHGLHV

6DQFWLRQV L Q F Q X G G Q L W X P V S M Q Q L B R Q Q D W D K U H \ V G H Y S H U Q L Q N \ Q R J I R  
Y L R O D W L R Q D Q G R A Q K H X E W V K S L R V Q A G R H Q Q W \ Q R I F V L E I O J H D / Q Q E W E R  
Y L R O D W L R Q V L Q F Q X S H Q G L R Q L V V H D P Q R Y X D Q L Q U R P I G X D P D S V X M R C  
L Q W H U Y H Q W L R Q Q Q R F E B Q B M Q D / F M U L E P S S D B M U L Q D F L Q L Q W H U F R C  
D W K O H W L F V X R Q D E R D F X M U L Y L W L H V Z L K O H Q F R R V Q L W F D I L R I V D K O H Q S J R  
V D Q F W L R Q V W K D W W P H O H E J H I V L P R S Q Q H Q M E O W I B M Q B G U H H W S Z L Q  
S U R Y L G H G W R W D Q S F U R P S L O L D L V Q D Q W R H D U H T V X D P O U B I F R H V S V U M V R H  
X Q L Y H U V L W \ P V R H U G D X F D V R I U R Q F D V O L S U W L H V

## 3 \$SSHDOV

\$ O O S D U W L H V K Q Y H \ W K R I B S S H D O V W K H H B X M Q J R P W H R P M K M K  
3 U H V L G H Q W R I 6 W X G D H Q M W P A L V M E I O Q X D E S Q W V H V G K L Q Q Z U Y H  
E X V L Q H V V G D \ V R I W K H B M W H F R S P M R I W M D Q V K I P Q U W Q B H \$ S V S  
O H D V W R Q H R I W K H I R O O R Z L Q J J U R X Q G V

D \$ F R Q I O L F W R I H Q L W H M U H R Q W W K H E H S M D W L W D R W R M K H % B Q V  
P H P E H U V R U 7 L W O H , ; F R R U G L Q D W R U

E 1 H Z L Q I R U P D W L R D Q V H Q P R W W M H D V K D Q D Z N O K H D W D P B D M E I O H H  
G H W H U P L Q D W L R Q Z G H M W P H D Q P H Q W H G D W R L E M J K X V R W D Q W L  
K D Y H F K D Q J H G W K H R X W F R P H R I W K H K H D U L Q J

F \$ S U R F H G X U D O W L K U H H K J H D C D L L Q L J W R I L V G K W K F D W H L V R F R X Q Q  
W R E H V X E V W D Q M D D Q F H K Q D R Q X H K G W R K H R X M Q R P H R I W  
L Q F O X G L Q J I D L O X H M D M R K D R V M H D F O M L Y H R O V H Y U D L Q R W U H Y L G  
U H O D W H G W R G H W H U P L Q D W L R Q R I U H O H Y D Q F H R U

G , Q D S S U R S U L D W H V D Q F W L R Q

\$ O O S D U W L H V Z I K H Q B D Q S V H D Q Q G K D V L E O H H E H L S U H G Y D Q I E G Z L W  
F R S \ R I W K H D S S H D O D Q G J L Y H Q D Q R V S K S R W D S X Q I D V \ E W H R Q U H V  
V X E P L W W H G W R G W H Q W 9 I L R F U H 6 3 W X Q H Q W / D Q H G D I Q H D I S S S I D Q V V H V Z  
E H V X E P L W W H G W R G W H Q W 9 I L R F U H F 3 R U Q H V L G H U D W L R Q

7 K H R X W F R P H R I W K M H D Q S V H D Q Q Z U L Q D V D E H L W R O D M D Q B R M W Q H D Q G  
F R Q W D L Q W K H U H V H X D R V V W D K Q H G D U S S W D R Q Q H D F L V L R Q

\$ G H F L V L R Q E H F R P H V S D Q D Q H Z K B D Q H D Q R I Q W K M K D S B M W Q R R I W Z  
Q R D S S H D Q E L W K H Q H G D G O L Q H

## 4 7LPHOLQH

7 K H 8 Q L Y H U V L W \ L D F X R Q P Q L D W Q M H I Q D W R S W V R X E M Q W R D Q H G Y M W X G H  
R U J D Q L ] D W L R Q 7 K H 8 Q L Y H W V R Q \ P K H D Q M W Q R Q D S Q U R F U H H W R H V J H

WDNH XS WR E G W H S O H Q V G L Q J D W S R Q W K H H F P D P V S V H J U L W H R F I R W G  
S U R P S W D Q G W K R U R X J K W L Q L Y F H D / Q V L J D M L Q D Q V R E X J V H L F Q H L S W R I  
U H S R U W K H D U L Q J Q M H Z V W G K D \ Q V D Y Q E G K V D Q E C D D V D S S I H W S L F D O O V  
U H V R O Y H G Z L W K L Q 2 Q X R / E Q D H W L V R Q D W K H H S W R P S R M D P D L O E G H O  
I R U J R R G F D X V H L Q F O H X B L Q J D W M K I H H D E V D R I Q D F U R W \ \$ V W D Q G H V L V H V  
F R Q F X U U H Q W H O P D H Q W Q D S W E L D C t i c h b l W e g a l O p t i o n s R U W K H Q H G W R  
D F F R P P R G D W H O D Q J X D J B F D F V R P L P V R G D D Q V F L H R Q R K B L W D F E H L O L Q H L H P D  
D O V R E H D I I H F W H G V E S W L Q H J Z L Q H D N I U S R U H L R G V D L Q Q G W H X U P W H U P V

## XIV; 9 \$ G D S W D E O H 5 H V R O X W L R Q

### \$ 2 Y H U Y L H Z

7 K H 8 Q L Y H U V L W \ U W F I R V J Q P J S H R U W D Q W R M Q R W W D K I H H Q Q W C R V D F I F 6 W  
V R P H R I Z K R P P D \ S U L H I H U H Q R Q W L Q R H X M R L Q D S M L R Y F H H V V \$ Q D X S W D  
5 H V R O X W L R Q \$ 5 \ L U H D H Y G R L O X Q E A D D U H G R F V H W V X F H W W K Z U H H Q Q S R U U  
D P R Q J D I I H F W H G S D W H W L V H X S B R K D W W E Q G D D Q F W R R X Q W D B U Q D V O V  
G L V F L S O L Q D U \ D F R M L S R R Q Q D J H D Q L V Q V Z K D O S H H I P S F U X H A L V Q H J G R Q H M I G H V R I  
K D U P H G S D U W \ L H V O \ \$ G H I V L J Q H Q G H W D R O D Q Q W R V R D B I H V Q R Q D Q C H H G J H  
K D U P D Q G W D N H V W H S W R W W R K H H S I D M H U Q M D U S I R V Q F L H E G O H \ W I S H  
& R P S O D L Q D Q W D Q E U R V L W M K & R P Q X Q L W \

% 5 H T X L U H G ( O H P H Q W V I R U 3 D U W L F L S D W L R Q

7 K H \$ 5 S U R F H V V Z I L O W H R Q Q D W E W K L Q I & R H P V S V D D L I Q D H Q W M T K H U M X E P L  
R I D ) R U P D O & R P S O D L Q W 7 K H U H T X H V W K L H V T L X N E O M H F ; W & R / R U V G  
R U G H V L J Q H H D Q Q G U U H H T P X H Q W M W R S D U W L & R L P S S D O N H Q D Q P W E D R Q M G K  
5 H V S R Q G H Q W , Q L W M Q D W H D S V S K I R Y \$ D O S W M R F I V P V L Q Z H G Q W E H R G X H J K  
G H Y H O R S H G F U L W H K H L D L W H O Y H L H Z K B R E U J C W H Q D W S R & R R I S Q G D H V Q D Q W  
U H T X H V W W K H \$ 5 S U H R I S H V L R U D W W R D Q V W F I K P H D X I Q H J G T R K W P S Q O L Y H U  
Z L O O S U R Y L G H W K Q Q B W W E H V G D V Z F L O R W W V Q V W K K H D U O H T K J L D H P H  
W K H D G D S W D E O H U H D R Q X D V Q L R Q R S Q W R I T X J H V Q F R H P V S D H W W D F W L S Q W L  
W K H S U R F H V V L Q E C X G W Q D W K I H C O H E R F R P X D Q G V E B I L Q K H D G U W C D W K H  
Z U L W W H Q Q R W L F S H D Z U L W O L H V Q W R D W V M K W R K W H U F P D Q Q D W T H X W K I W S U  
D Q \ W L P H E H I R U H D Q I D D F J K U H G H D P Q C E W S K V W X H L Y D Q U Q V R I Q X M L L B Q  
, Q R U G H U I R U W K H E \$ 5 D S Q U B S B V R S W R D W R H Q U H E V R R N O X S D B V W L R H S A P  
K D Y H D Q X Q G H U V W D Q B Q Q W K R H Q B E H D V J U D H W K H D B B R Q M M W R P % R W  
W K H & R P S O D L Q D Q W D X Q V G W 5 B I J U S H R I Q Q W H R Q W K P H W R Q S O D R U W Q F L V D I W P  
\$ 5 S U R F H V V

x 3 D U W L F L S D W L R Q L Q Q S G H V W K R H O X Q W K D I S B R B B Q G H Q D M Q F D R U  
F K R R V H W R H Q G W K H W S P J R F S H M L R D W B Q V P H Q M Q J W K H D J U H

x % R W K W K H & R P S O D L Q Q G H Q Q M W D P Q X G V J H S V D S U R V X I D F O L \$ F D R V Q H H U Q I Q I Q G P H H W L Q J V Z L W K D I S W B R O S H U D D Q W H P R / W H D D S E D R U X W L \$ 5 S S D U M R Q J W

x \$ 5 F D Q E H X V H G R Q D R X R U Q M H R L I Q D W J R H U P D O & R P S O D L Q W

x 7 K H & R P S O D L Q D Q W D D Q J G J H S H I V W S R R G Q R Q Q A P Z H Q W V D O O U H T X I G R F X P H Q W H G H L Q W H K V H R D X M W L W Q D J U H H P H Q W

x % R W K S D U W L H V P X V B W H I H H O F X D W H H D S H J U S P L W W L Q J W K H L Q V V



8QLYHUVLW\ SURJUDPLHV BRUHHDFPM QWFO XGQODLQHWDLQHGDLOHG  
XQGHUVWDQHQJXSRQJURQVHTXHQFHV ZKHQKRE\$QJLWHDFPLRQW  
DUH QRW IXOILOOHG

) 'RFXPHQWDWLRLQ RI \$GDSWDEOH 5HVROXWLRC  
7KH IROORZLQJ PLQLPXPPEWHFBRHDFWHG DWQGHPDQ QWHDULVHNG BH  
WR WKH \$5 SURFHVV

x :ULWWHQ QRWQFHVGH VDFQORHVJDWLRLQV

x 'RFXPHQWDWLRSQDRQDQWIV UHTXHVW IRU \$5

x 8QLYHUVLW\IV QRWBSBHQDWQHQHVW IRU \$5

x 3DUWLFLSDWLWQV \$JQH@PHEERWK SDUWLHV

x 5HVROXWLRLQ \$JUHHPHQW VLJQHG E\ ERWK SDUWLHV

7R IDLUO\ DVVHVWV SDFWEHHLUDQY LRUU V\W LSHLPQDWORHU, Z&QQ PDLQW  
UHFRUGV RI DOQIQUHSURUDVQD SMDHEQHS HUHVFRQ XRWLRHQ HIRU D\HD  
DIWHU WKH GDWH RI HFDQMLHY HFORVWU HFKM HWRY HVVH HNSK HUFLRIUGV  
ORQJHU SHULRG RI WHVPHDU\ GJHFFRHGG QWPHDG EIH VUXESIRBQDHG  
RUGHUHG DV SDUW RI \$QQRHFHWVU QDXKOQDQDDH FWILRJDQVL RQ RU  
FRPSODLQW RU DVHRGWKHQDZVHQGHFRQHUVLW\ SR OHGp

x , G H Q W L I \ L Q J D Q G U H P H G L H V G L D Q Q \ V D I G H R L V Q U R P Q H D D O / X R W H R Q .

V X S S R U W V D Q G U H P H G L H V R U

x

x ,VVXHV RI UHOHYDQFH YHWRWIEUDVWYHODLOM & RUDWU WJHDW IDL  
UHOHYDQW HYLGRQORFHW RD \$ QORHWWLJDWRUV

## 7UDLQLQJ PDWHULD OV DUH SRVWHG RQ WKH ZH

### % /HJDO 2SWLRQV

,Q DGGLWL RQ WR BQDVMHDFLMLRQLVDFDSHOWRQZDKRHIFHQDJO  
OLVFRQGXFW 9LRODWXLERMQHPDV\REIHFWKPLQOOG DSURFLHEDQWLRVQLJSROLFH  
UHSRUW PXLVWLQEPDOPSGRIVIRFLXWSURQGVBR\EWKFRQRVEDO  
SURVHF XWLQJ DW WHRUQIHIVXFKAHFKDXQFSJURHNDWFIXWLRLQVDOIHUHS  
WLPHO\ DQG LV VXSOSORHUFWHLGRQ\RWKPHHDFQFHOLQHQFRHU OHJ

& RPSODLQWV PD\ DIOWRKIEHBQILOMHGGZLWMDRWHG X FDSWURQHQIW F H  
& LYLO 5LJKWV RU DWFARRQVQXIDWDLQJWDKOSISQVNRQH MWRZQLAH  
D 'LVFULPLQDWLRQ & RPSODLQW

### & (GXFDWLRQ DQG 3UHYHQWL RQ

7KH 'LYLVLRQ RI 6HDXAGHHQ WWXISISHUWV DQGWHLRQDQGWVWVSHGRU  
SURJUDPV DLPHG DW RWKWHQHDGLFDWQBLWKRHQVLIDQYRFORYPPXQ  
7KURXJK WKLV FRPPILVRQHQIW6 WWAIGHQLWFUDWVH VWDQOQHGVX DERX  
IROORZLQJ

x 6H[XDO 0LVFRQGXFDW\$GRIVWRDQIQRUVKHPBQIPYHQWVWWRVIV  
HQIRUFH LW

x Y €@ ñ 0 À` SÀ HV ORZLQJ xLQJ WKDQGH5 0 p 0€ ÀØ

x 2 Q J R L Q J Z H O O R Q W H V R V Q S S U R R P D U G D P U W H W K D L W V X Q H V E L X Q M F O Q X R G W  
O L P L W H G W R V H [ X D Q I V K H D K H D D O W Q G V Z H R D D D Q L R H Q V S K U L H S V H Q W  
D Q G G U X J D Q G H D Q F B K R R Q

x & R P S U H K H Q V L Y H R Q J F D L P Q S J X X Q Z L Y G H U A D P S S D V L J T Q K L , W T V 2 Q  
F D P S D L J Q L V F R P P L W D N Q H G I Q M Y R L U F R U Q H D H Q L V Q H M K S D R M Q V S L U E R L P O R L W H  
G L J Q L W \ D Q G U H V S D F W H D F R I Q R K Q H L Q R J W M K M D R V S W K H H S Q R V H  
Y L R O H Q F H F D Q V H W D H F S K X R S W W H R U K D Q S K Q M P M R I Q H V W B D O M H W O R M  
D Q G K R Q R U E \ V X S S R W R M L Q R J D Q G Q G S O F O D R U Z Q U D P L D Q V

0 L D P L 8 Q L Y H U V L W \ L U Q H F T R X P L L U Q H J V V D M O X O G B Q W R / Q W B Q F H R R S Q F D M M L R Q  
W K U R X J K W K H H G X F D S V D I Q R Q Y M I U F I K Q S P D D Q R J R W F U R H R C H L Q W R F D Q D F  
S U H Y H Q W L R Q D Q G D Y Z H D Q H L Q M M K V H S D B M M B Q Q R D V H U H H I T W L U T K Q S U R J U  
S R S X O D W L R Q O H Y B W H D S D Q U R D F V K X Q M R Q U M Q P X D F Q V S K H Y L H / Q / W H R Q D C  
D Z D U H Q H V V D V V R F D L D W D H K G V Z L D M Q K G V L H Q D F D H Q S W H D U N V L R Q Q D I Q Q W L R R D F F R  
X Q L T X H S H U V S H F H M U L Y H Q / F B Q G S U R Y L G L Q J

x . H \ G H I L Q D Q V G R / Q W D W L V W L F V

x 5 H I O H F W L Y H D Q G S H U V R Q D O L ] H G F R Q W H Q W

x % \ V W D Q G H U V N L O O V D Q G F R Q I L G H Q F H E X L O G L Q J V W U D

x & D P S X V V S H F L I L F S R O L F L H V S U R F H G X U H V D Q G U H V R X U

x 5 L F K G D W D V X P P U D P U L L X W X W R H L S Q I R J U D P P L Q J

7 K H 0 L D P L 8 Q L Y H U V L W \ 3 R O L F H I R V V G H R W Q D J V D K H F R D Q S R X L I Q Q V

x 3 U R Y L G L Q J V D I H W S D D M Q U R Q M F D X U I S W U W R W U I S R X Q D B H B Q Q U Y R  
F D P S X V V H F X U L W \ U H V S R Q V L E L O L W L H V

x , Q F O X G L Q J 7 L W O H U P ; D 3 V U L R R Q R R Q C L W Q I E W D V L W R H V D I Q R G V G L Z K H  
H O H F W W R I L O H D S R O L F H U H S R U W

x \$ F F X U D W H O \ P D L Q W M D L Q J Q J W D Q V G V U H Q S E R V R B R Q V W D O / H U , H T Y X L R U  
W K H - H D Q Q H & Q H U S H & Q B L W \ \$ F W

x : R U N L Q J Z L W K ) D F L Q D Q W L W R Q S D Q R D Y L H G P H D R Q H F D B W X V O L J K W

x : R U N L Q J Z L W K 7 H O H M F R M P P S Q B F Y D W H R V Q X I I L S F K R I Q M V H R P Q H U J H C  
F D P S X V

2 W K H U L Q I R U P D W L R Q V R X U F H V L Q F O X G L Q J W K H I R O O R Z L Q J

x \$ Q Q X D O 6 H F X U L W \ D Q G ) L U H 6 D I H W \ 5 H S R U W

x 6 H [ X D O \$ V V D X O W 6 H W X D Q W H L V S R Q G R Q B B [ & D R O H Q F H D Q  
+ D U D V V P H Q W

x , I < R X R U 6 R P H R Q W D R Q L F Q W L Z P L 6 X U Y L Y R U

x 5 H V R X U F H \* X L G H

x 1R +DWH ,QLWLDWLHYH  
x 1R +D]LQJ 3ROLF\  
x \$OFRKRO 'UXJW DQFH6\$EXVH 3ROLFLHV  
x 2IILFH RI 6WXGHQW :HOOQHV V

' **Medical Treatment and Preservation of Evidence**

\$ SHUVRQ ZKR KDV HJXSHOU P H QFRIGVHF W LDSSWJRHSQJ LWDW MHPHNG HYDOXDWL RQ LPPHGLWDKMLQO\ KQMD OIOW KHO DQGDQVH QRW )RU WKUHDWHQLQJ FRQGLWILBQPA DFBDPDS X VJ B KVRQ HW KRHUQHDUHVW KRVSLWDO HPHWJPHQFW G, HQS DURUG OF & X OLODROX J R V4S GW DOOH PKRDW WUDLQHG 6H[XDO \$VPVLQXQW 61\$14 VZKQRDFDQUKHDO&RVSBLWD OV D 6H[XDO \$VVDXOWHUXU&\$H1 (( [DMPKLDW ZLOO UHVSRQG

\$Q\ VWXGHQW ZKR KDV [H]DSO IPIHWQRIOGXFW RVUHQXR XWDJHG FROOHFWLRQ RI PHQEADQ UCRHPJSWDFRYQLEB DWHYRLOG RQ ISK\VV HVVKRXOG WKH VWXGHQXAU ODHV RU LQPHQDQHGSWRUV B FFXWYLROQD FWLF &ROOHFWLRQ RI HYOLYGHQQWHPUDDFLQLYRQ SRLQVLF B RUOLSFRIUDQGE XVGHFLVLRQ WR VSHBNDERWWWWKHSDROOLHAKIG WWRKG BIVWRQ L

,I WKH VH[XDO DVVIDWKO\W R F FKRXUWVHG IUIKIOOOG\FVR QDLGHQWL FDQ EH DGPLQLVWHDUOH Q RDWSLPVRYOVOFRKHDQFDRVQHDIXQWKHLWUHS WKH PRUH OLNHOHWLYLOGHEQFSUZHVOHQJW LQ FVQHGDQH 'UQIKXSQR \*+% PD\ VWLOO EKH SWHGXGHQQWDFQGVWVWRWQVEHG IRULIWKH YLFWLP VXUYLYR B DEHODYHYHEVHMKIG\UXJHMGUYIR KYHOSHSQFH WPD\ DVVLVW LQ SWHGRQYQJLQJRWQWLDQORQHQJW B SURLQHREBWL B Q RUSODFH DQ\ VRLOHSQD SBRWQRW ISQDIDVWWFKHEIDRJDQGLQYRLG

x %DWKLQJ RU GRXFKLQJ  
x :DVKLQJ KDQGV RU IDFH  
x 8ULQDWLQJ  
x 'ULQNLQJ DQ\ OLTXLGV  
x 6PRNLQJ HDWLQJHRWKEUIXQFRQDG LVQJ PRXVQKZDVK DQG IO

,I DVWXGHQW LV XKHFVHJUHMDRQ DQBRMXWUW\ZZKDDQWVWKR BFA5XUU WKH\ FDQ VWLOO KHDFVHJGYLQHQDFVHFRQDOWHR[IXDQH YDHVWHD LQ MXU SROLFH ZLOO EH SDWODBG MKRWWWKGHRSWKFDUQRQWHSRQDMH VZLWK WKH SROLFH DWFWWDW\WUHPSHRWWR ZKDLW KDV KDSSHQHG

:KLOH HYLGHQFH PDDCEIRQARBXQHGW LGHPHZDW WRDXWHDG QNDR LW  
DQG RU ZKHQ WKHUDHG HVWQRR SURHOSLRUHW VRQHQVGIHTGVGLMIBUHQWO  
GLVFXVVLRQ DERXWFWWKLQJPHMWLQHQIFHRDQQRQUPBKMQ\WKH  
VWXGHQW GRHV QRMRZDQWE MW RG LWHFSRVUOM S/HZLWRKQRHGLBQG R  
DGYRFDWH

4XHVWLRQV DERXW RIQLQGDHQIEH GRQGRFWISLQBR ::RPHQBW  
RU KHRUSHWXDO \$VVDXOW 6\$U VH ([DPLQHU

6\$1( RI %XWOHU &RXIQGMLF\$UQHJLQGHVHD PDQDMQWQRDQGSVRWHV  
VH[XDO DVVDXOW FDVHV 6\$1( RI %

F 7 K H R W K H U S H U U V H R Q L T W W D E U O F L R A Q W E R O \ L L P S D X E U M G G W F D X V  
P H Q W D O R U S K \ V L F E D H O F D R Q K G I R W L D R G Q Y D Q F H G D J H D Q G W K

W K H R W K H U S H U V R Q V L D I S H P U H M P R E Q H U Z L R A U K F F A D H V P L S R R Q U D D O U G R W U F R S O L



2KLR 5HYLVHG & RGHWLF 9LROHQFH & ULPLQDO

'RPHVWL F YLROHQFH W R I D Q O DRQZL R J W R F DWXW H P SW E Q X V L Q J ERGLO\ LQMXU\ W R H D R I O Q L P C P R E U H UK R X M S Y Q B B L Q R J X D H K R O G P H E\ WKUHDW R I I R U E Q H L Q W H S D K U V R F D P P S W U Q J W R \$ F D W X H V P H R U F D ERGLO\ LQMXB Q V Z R W D K S Z H K R U P L W K R I U D E D W R L Q Q D H G D D W L R Q V K L S R D SHUVRQ Z L W K Z K R U P Z D W H L Q F D W R Q D W L V Q P W K O B D W R R Q I V K R L L S F H L R I L P P L Q H Q W S K \ V L F S D H Q V K R D Q P R K \$ O 1 R N Q U R Z D V Q W Q P S D X W R R D X V S K \ V L F D O K D U P R W R K B X D R K Q O G P H P E H U

% 1R SHUVRQ V K D D O X V H H F H N U L H R V A W O S K \ V D F D O \ K D U U R R W R H D K R O C P H P E H U

& 1R SHUVRQ E\ HW K V K H D D O D R N I Q I R Z U L F Q J O A \ R F D X R H V D H K D P O L G P H P W R E H O L H Y H W K D W F D W X V H H R I R P I Q C H H Q W Z B O R O W L I F D O D K D O R R U K R X P H P E H U

'DWLQJ 9LROHQFH 3URWHFWLRQ 2UGHUV

'DWLQJ 9LROHQFH L G H I Q R Q X G R Q R Q Q P F H V R A U L F V K H R S X H U S R V H R E W D L Q L Q J F S W Q M U H F W Q R G Q L V G H I L Q H G L Q 2 K L \$ 5 D V Y U R D G R & Z V

x 3' RPHVWL F 9LROHQFH R P I H M Q H I R O O R Z L Q J

o 7 K H R F F X U U H Q F H R R I R W Q K H R I B Q P Q R U Z H L Q J D B E Q / V D J D L Q V P H P E H U R U K R X V H K R O G P H P E H U

x \$ W W H P S W L Q J W R V F D O X V F D R X V L Q H F E R Q H L O \ L Q M X U \

x 3 O D F L Q J D Q R W K H D S W H B V R Q U E H W L Q U I H D U L R X V L B R K A Q L H Q D V V K D U P R U F R P P L W W R I Q V H D F W L R Q D W L R Q R U W K H 5 H Y L V H G & R G H

x & R P P L W W L Q J D Q \ D F R W D Z E K M I O G H W I S D V W Z R X V C L U O H V X Q W Q U Q D E X V H G F K L O G D V G H I L Q H G R L Q W K H I F V M M R Q H G & R G

x & R P P L W W L Q J D V H [ X D O O \ R U L H Q W H G R I I H Q V H

x 7 K H R F F X U U H Q F H R I R W Q H B W P V R W B H R Q W L \$ L H G D Q L G L V Y R V V R I W K L V V H F W L R Q D J M S L R Q Q / G H Q M R P V W R K Q H J Z U D H V Q D Q W D R Q Q D W K I L S

3' DWLQJ U H O D W L R J Q V O D L V S L R P Q H M D K Q V S H D W I Z H B Q W L Q R Q Q V K I G S X B O V K D Y H R U K D Y H K D G I D D U H R D D W Q V R Q F V K R L U S I L R Q ' W M P L Q W H B K Q D W X I U R Q V G R H V Q R W L Q F O X G H W D D Q B M X B D S D F T X R Q U D Q L L Q R D Q U L Q U D V E K V Q Q H V V R F L D O F R Q W H [ W



1R SHUVRQ WKBR DJOK WRKUP XRMHZ U L WWWLRQ IRRUPBQQ HFDHF WU PHWKRG RI UHPRWQIRWUDQWLIRHQJULQDQRGWQJG WRWDOQRWF R P FRPSXWHU QHWZRUND PF RUP \$FRW\$ WSHUUR JUR/PWXQPL RDWW RQ HGFRYL VKDOO SRVW D PHVQDMUHQRMUL BQDQVZUW BKEIDQHVWXUH ZLWSXUSRH WR GR HLWKHU RI WKH IROORZLQJ

D 9LRODWL GLYLUWLRLQV \$HFWLRQ

E 8UJH RU LQFLWPHPLDQFWDYKLHRUDWR LIRQ RI OMLYLLW VREW\$RQ

1R SHUVRQH ZLDWOK PDRWLYDWLRQ V\$DOORULROBWWKLLWVWH

## & RQVHGW

2KLR ODZ GRHV QRW GHILQH FRQVHQWQRQ FRQXDHQVFRDQGXFW PD\ FRQV2KLLRXQDHZ DLCEUQRBHWHWUHGILRQJQH QW

- x ,I WKH RIIHQGHUP\$DEEVWDQWLQH DQFH IERPQWNUKQJZH QW RU DGPLQLVWHULQJ DQW QUXFJRQWWRQLOFKHQ RWKHWUHGSQFHUV RWQVXUUHSWLWLRXVQH DRWJ REI IIRWFHI RWKGHHFSWLRLQ
- x 7KH YLFWLP¶V DELQDWXWWR RM XRGUJHFQDQWQHQ\$FWKHZU RZ VXEVDQWLDOOLPSDLUHG
- x 7KH YLFWLP LV FRHUFHG
- x 7KH RIIHQGHU XVHV IRUFH RU WKUHDW RI IRUFH
- x 7KH YLFWLP LV XQDEBHQJWFKHPDIEWWWLHGXVH J XQFRQVFL
- x 7KH YLFWLP¶V DELVOWXEVWRDQWQDQWHLRS DDL BHQVEBQDRXUSK\VLFDOLFRQGDWLRQRDCEYDQFHG DJH

*This is a non-exhaustive list and is not intended to provide legal advice. Persons should consult with law enforcement and prosecutors for advice.*

7KH IROORZLQJ LRQDOLWSNHRLIDISGRUWHLQVHD/ZXQIGDHM ID\ IDOO WKHEURDGHULGBQWJRLHGDERYH KWLVYQILDQGLVGQBSWQHGLKQJX WKHFLUFXPVWDQFH VWRKHWLKQGE\ LBSMIDQWGRQYHQQYHVGFRXWDGILQWRWKHVF DWHJRLHV

- x 2KLR 5HYLVHG & R\$JJUDYDWHG \$VVDXOW
- x 2KLR 5HYLVHG & RGH ± \$VVDXOW
- x 2KLR 5HYLVHG & RGH ± 1HJOLJHQW \$VVDXOW
- x 2KLR 5HYLVHG & RGHLDQDSSLQJ

- x 2KLR 5HYLVHG & RGH\$EGXFWLRQ
- x 2KLR 5HYLVHG & RGHQODZIXO 5HVVWUDLQW
- x 2KLR 5HYLVHG & RGHLVRUGHUO\ & RQGXFW
- x 2KLR 5HYLVHG & RG\$JJUDYDWHG OHQDFLQJ
- x 2KLR 5HYLVHG & RGH ± OHQDFLQJ
- x 2KLR 5HYLVHG & RGHOHFRPPXQHFDWLRLQV + DUDVVPHQW

*Translation*

\* \_\_\_\_\_

x \_\_\_\_\_

5HODWHG )RUP V

)RUPDO & RPSODLQW

\$GG LWLRQDO 5HVRXUFHV DQG 3URFH

:HEVLWHV

- x \*HW +HOS 1RZ
- x 7LWOH ,; 7UDLQLQJ 0DWHULDOW
- x 5HVRXUFH \*XLGH
- x 3URPLVHV WR 9LFWLPV RI &ULPH
- x ,QIRUPDWLRQ 6KDULQJ \$JUHHPHQW
- x \$QQXDO 6HFXULW\ DQG )LUH 6DIHW\ 5HSRUW
- x &ULPH 6WDWLVWLFV
- x 6 &LWL]HQVKLS DQG ,PPLJUDWLRLQ 6HUYLHV

x %XWOHU &RXQW\ 2UGHUV  
x )LQDQFLDO \$LG  
x ([SHFWWDWLRLQV IRU &RPSODLQDQWV DQG \$FFXVHG 3HUV  
x &RGH RI 6WXGHQW &RQGXFW  
x +RZ WR )LOH D 'LVFULPLQDWLRQ &RPSODLQW  
x 'LYLVLRQ RI 6WXGHQW /LIH  
x 0LDPL 8QLYHUVLW\ 3ROLFH

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) \$ 4

1RW \$SSOLFDEOH

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## 3ROLF\ \$GPLQLVWUDWLRLQ

1HW 5HYLHZ 'DWH

5HVSQRQVLEOH 2IILFHU

x 'LUHFWRU RI WKH DIQIGFHT RD QT XS WR U,W & QRWGLQDWRH  
x 'HSXW\ 7LWOH ,; & \$RVWULQHVQDQWR ÜHDQ RI 6WXGHQWV  
/HJDÖ \$XWKRUWLW\  
x 8QLWHG 6WDWHV %LOO RI 5LJKWV  
x 5HFRUGV \$FW  
x 2KLR 5HYLVHG &RGH  
x 7KH )DPLÖ\ (GXFDWDRQGDQJU 6YDKFW \$FW ) (53\$  
x &OHU\ \$FW  
x /HJDÖ \$LG 6RFLHW\ RI 6RXWKZHVV 2KLR

& R P S O L D Q F H 3 R O L F \

< H V

5 H Y L V L R Q + L V W R U \

\$ P H Q G H G - X O \ \$ P H Q G \$ H Q H Q X Q O H G 1 R Y H P E H Q G H G \$ X P O \  
( G L W H G 6 H S W H \$ P E H Q U G H G \$ X J X V W

5 H I H U H Q F H , '

6 W X G H Q W + D Q G E R R N

5 H Y L H Z L Q J % R G L H V

\$ G P L Q L V W U D W L Y H

‘ 0 L D P L 8 Q L Y H U V L W \ \$ O O U L J K W V U H V H U Y H G

x ( T X D O 2 S S R U W X Q L W \  
x 3 R O L F \ / L E U D U \  
x & R Q V X P H U , Q I R U P D W L R Q  
x / D Q G \$ F N Q R Z O H G J H P H Q W  
x 3 U L Y D F \ 6 W D W H P H Q W  
x 7 L W O H , ; 6 W D W H P H Q W  
x 5 H S R U W D Q \$ F F H V V L E L O L W \ , V V X H  
x \$ Q Q X D O 6 H F X U L W \ D Q G ) L U H 6 D I H W \ 5 H S R U W  
x 5 H S R U W D : H E V L W H 3 U R E O H P

x - R E V D Q G & D U H H U V D W 0