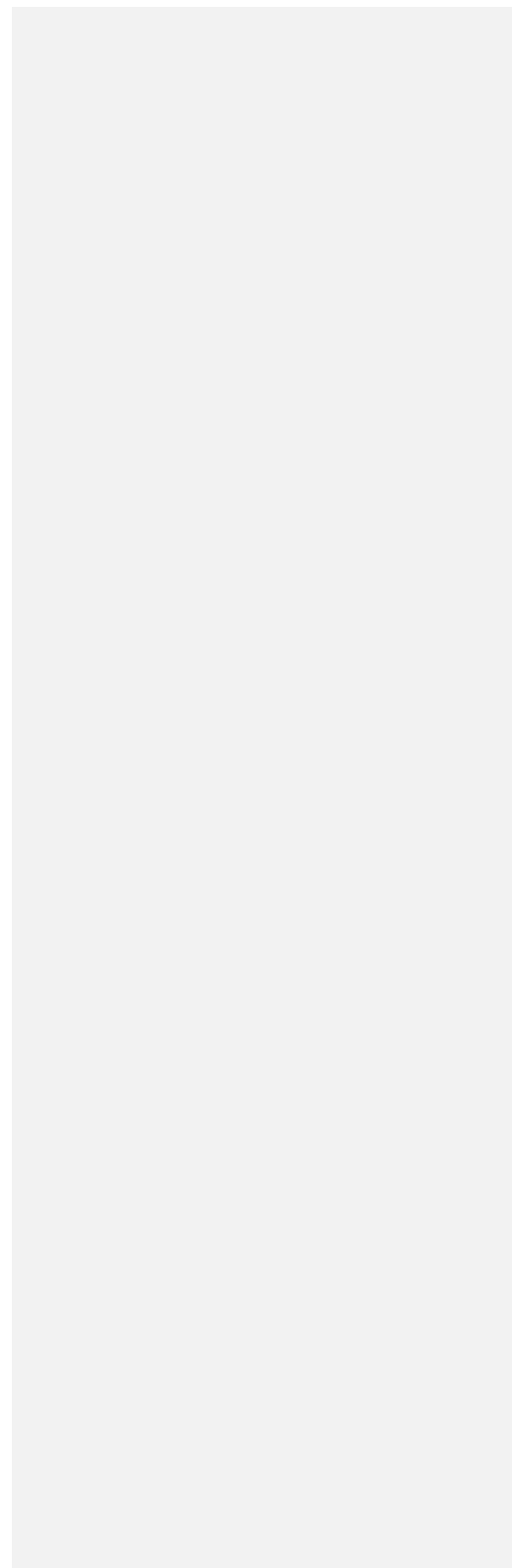


Sexual Misconduct Protocol for Employees and Other Non- Students



I. Definitions

A. Complainant

B. Consent

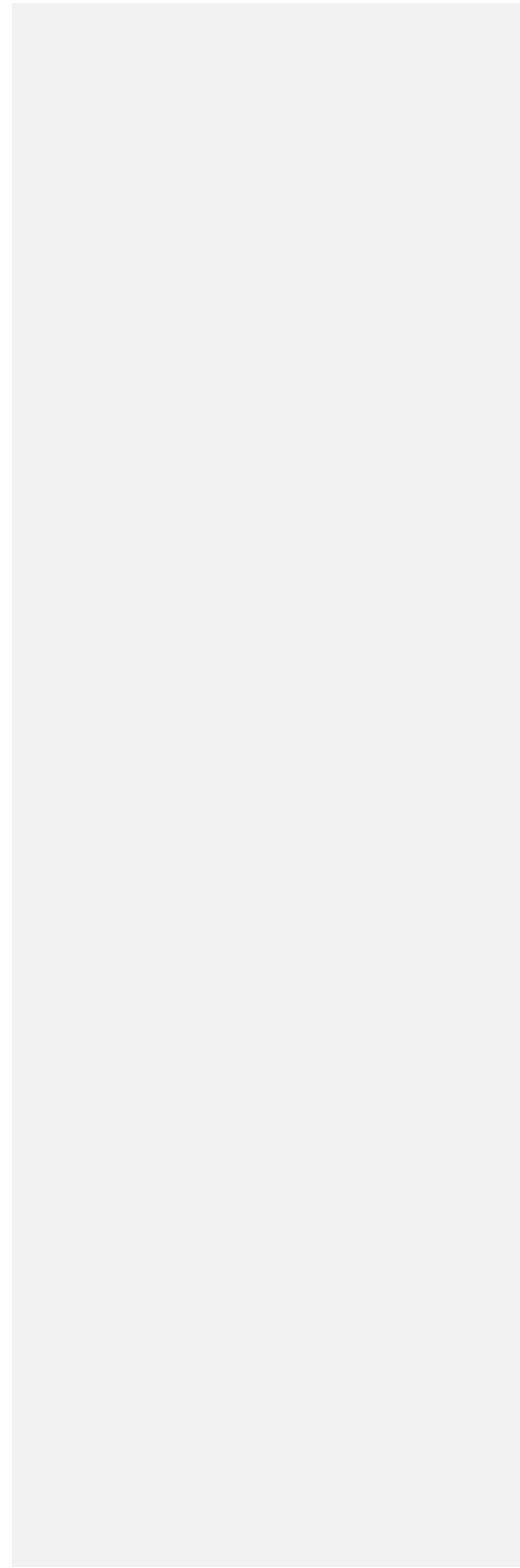
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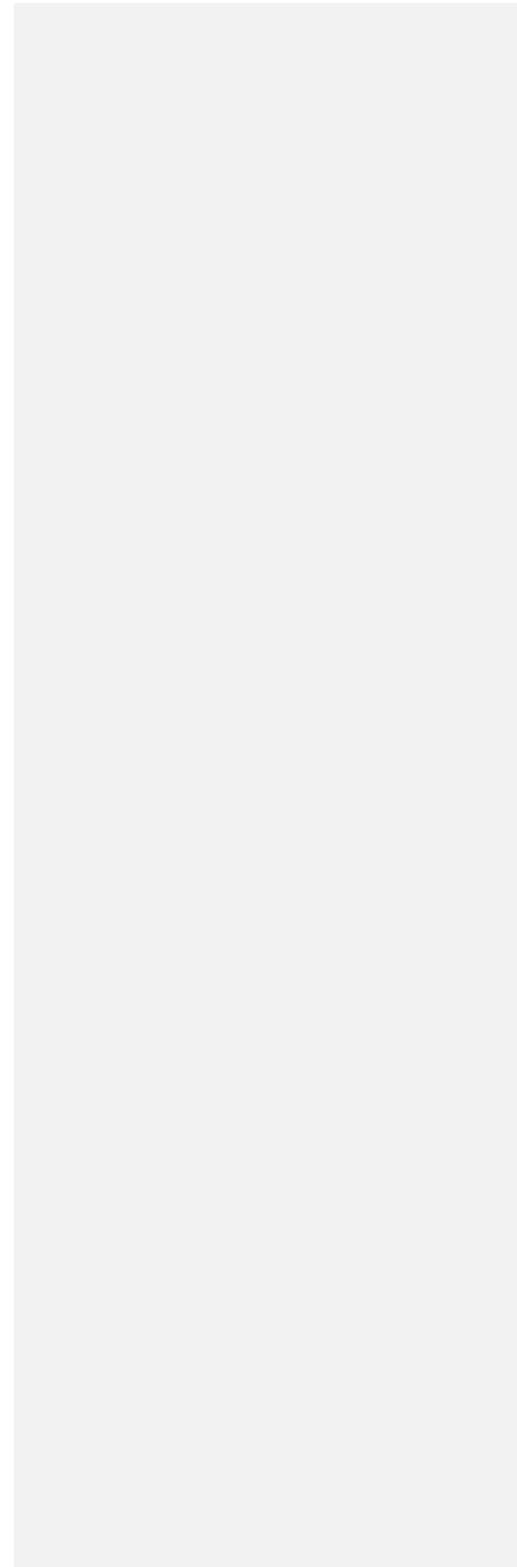
H Respondent

I. Sexual Misconduct

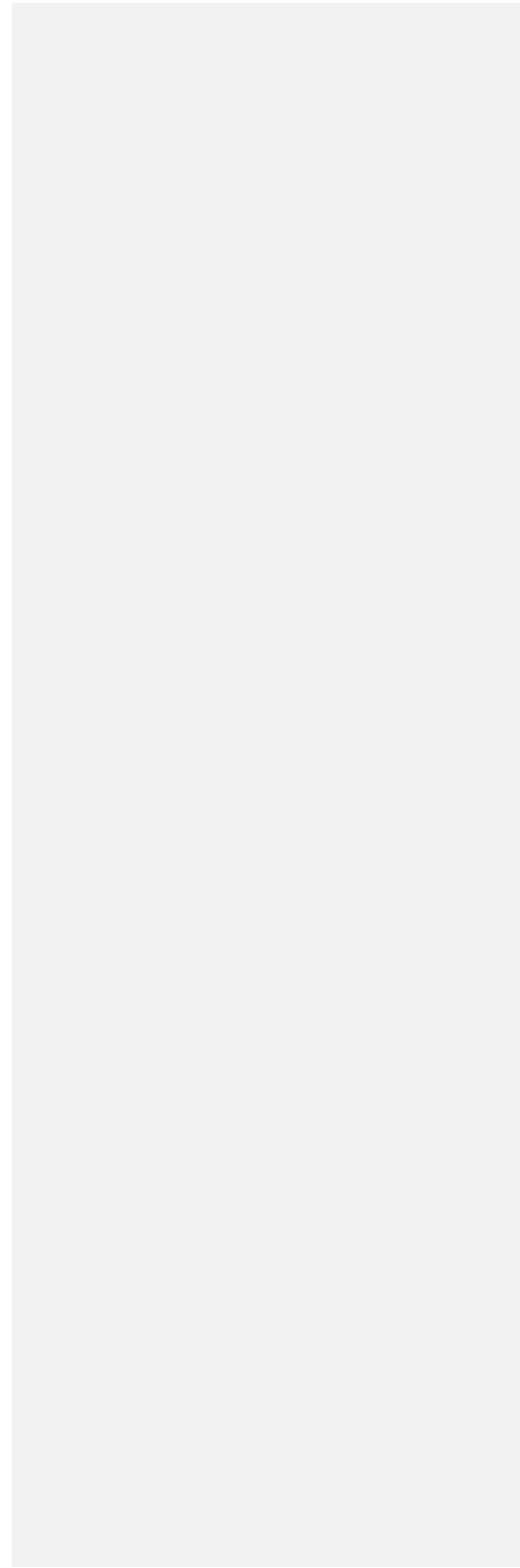
J. Employee



N. Retaliation



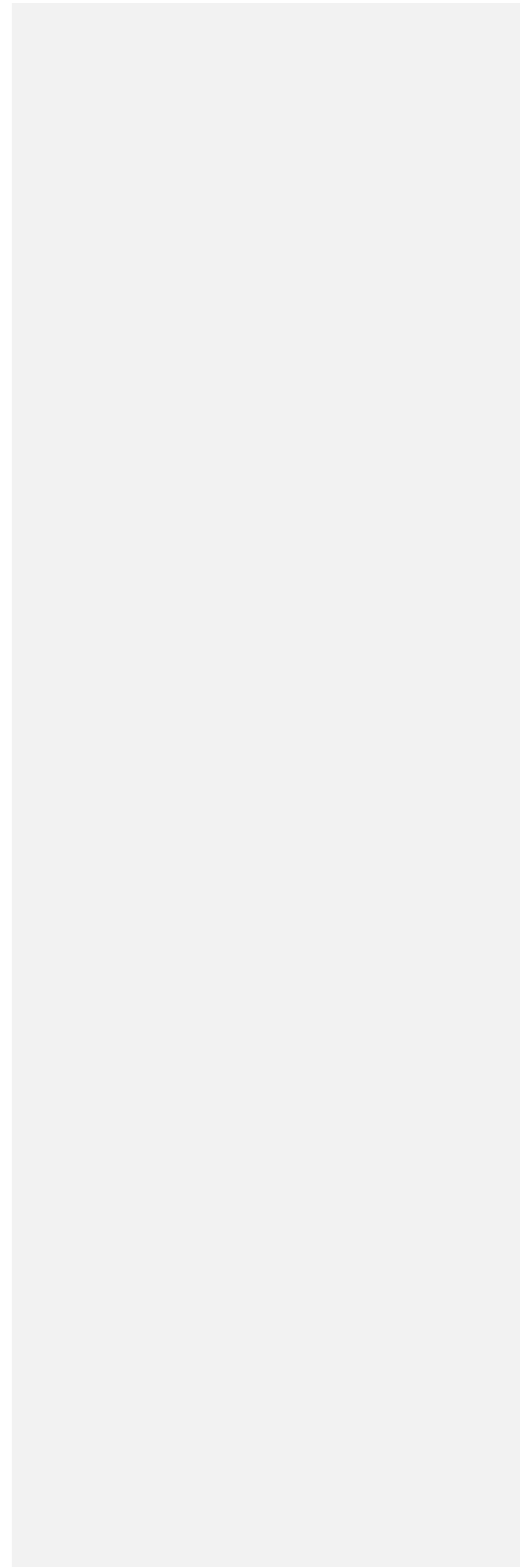
F. Stalking

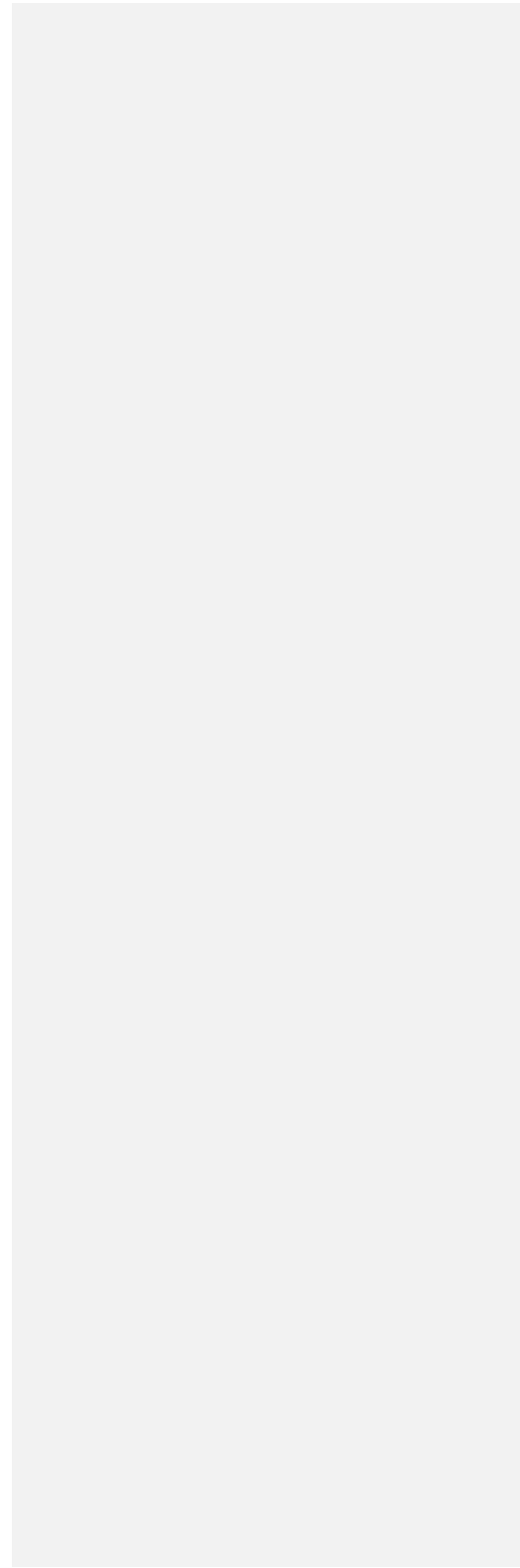


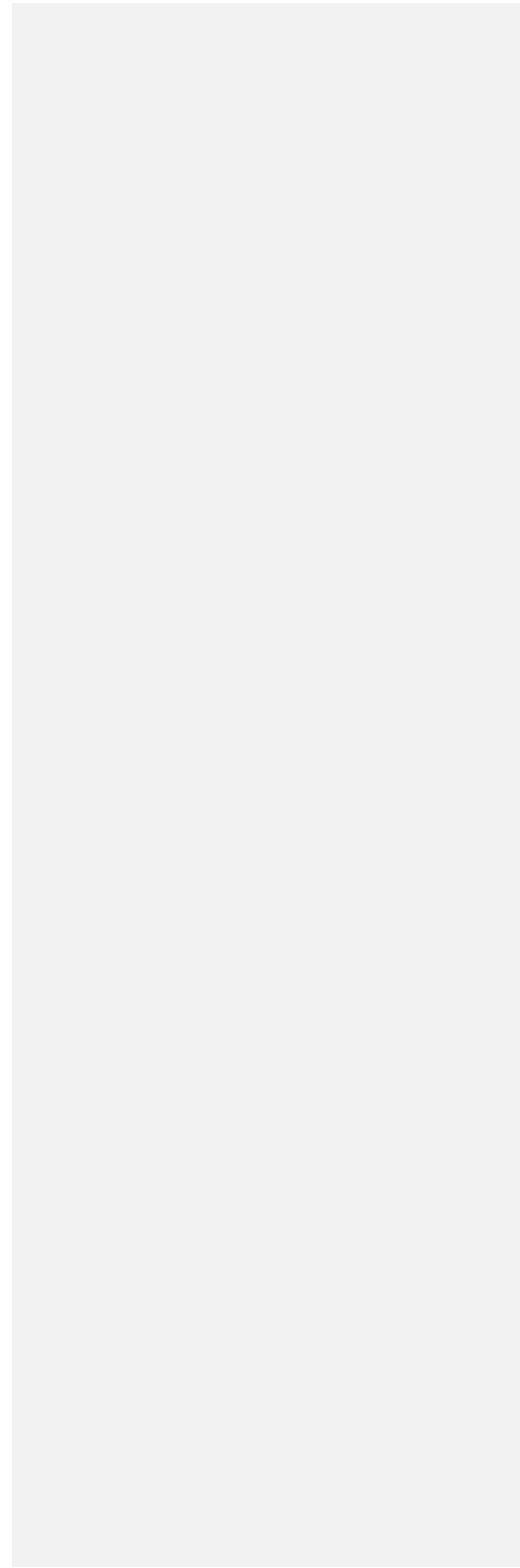
B. Sexual Harassment

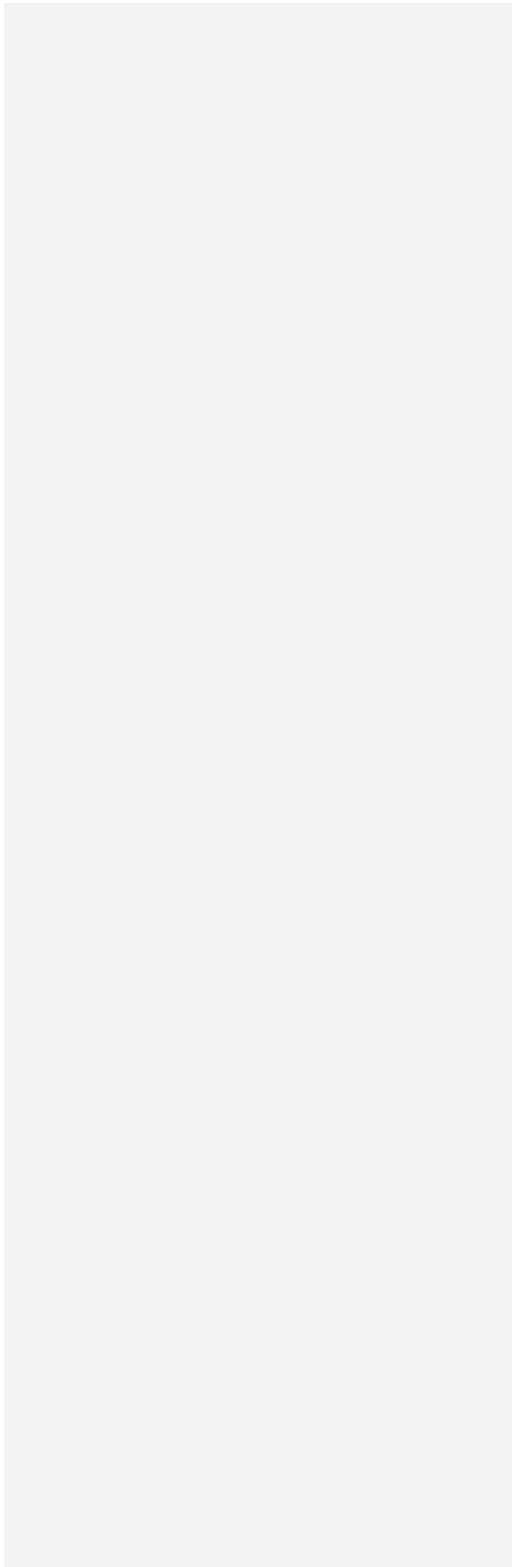
C. Sexual Assault

D. Sexual Exploitation







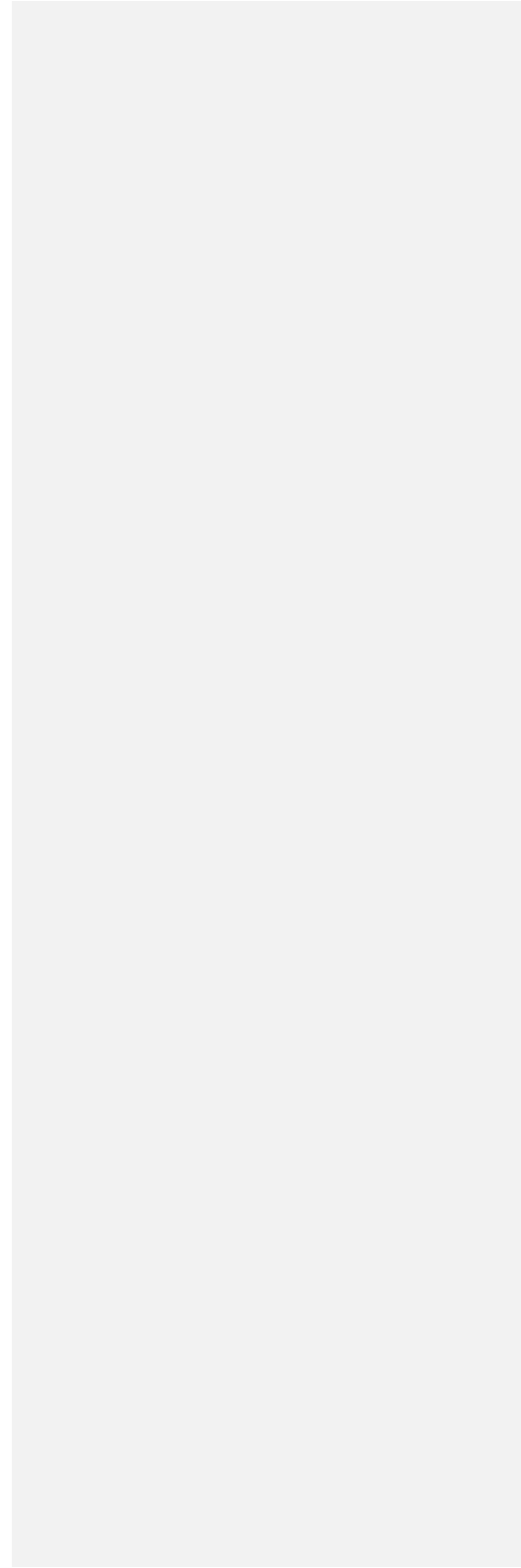


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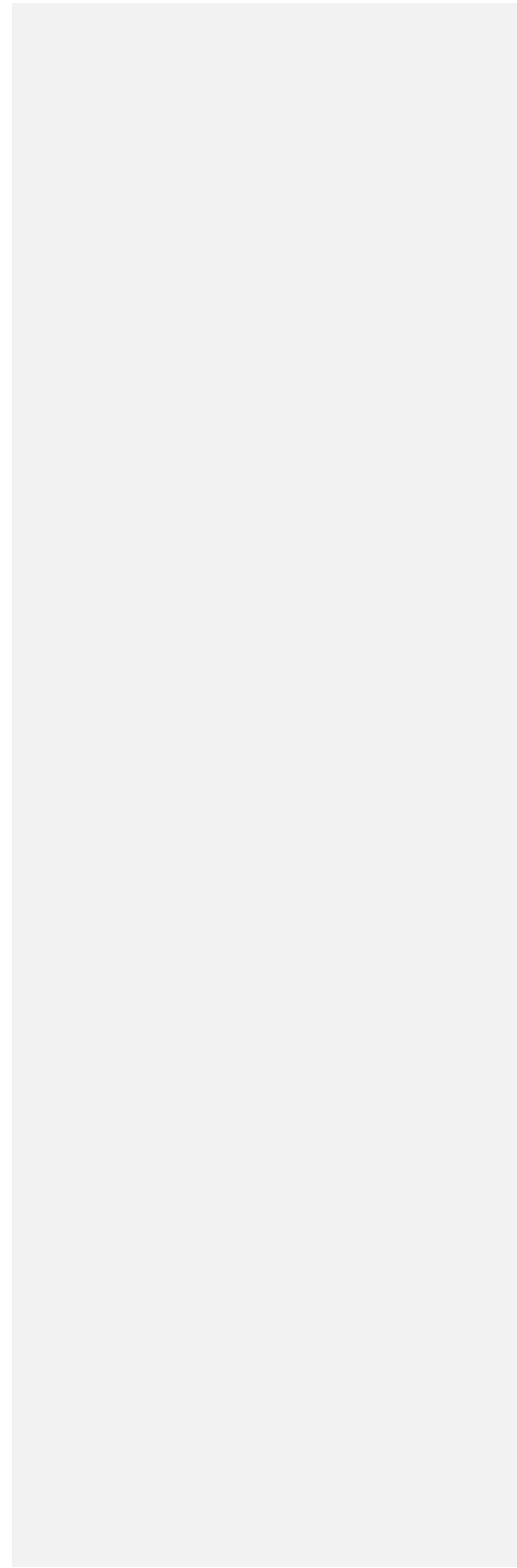
IX InterimSuspension

X Investigation

A. Fomal Complaint



G. Determination of Relevance



M Appeals

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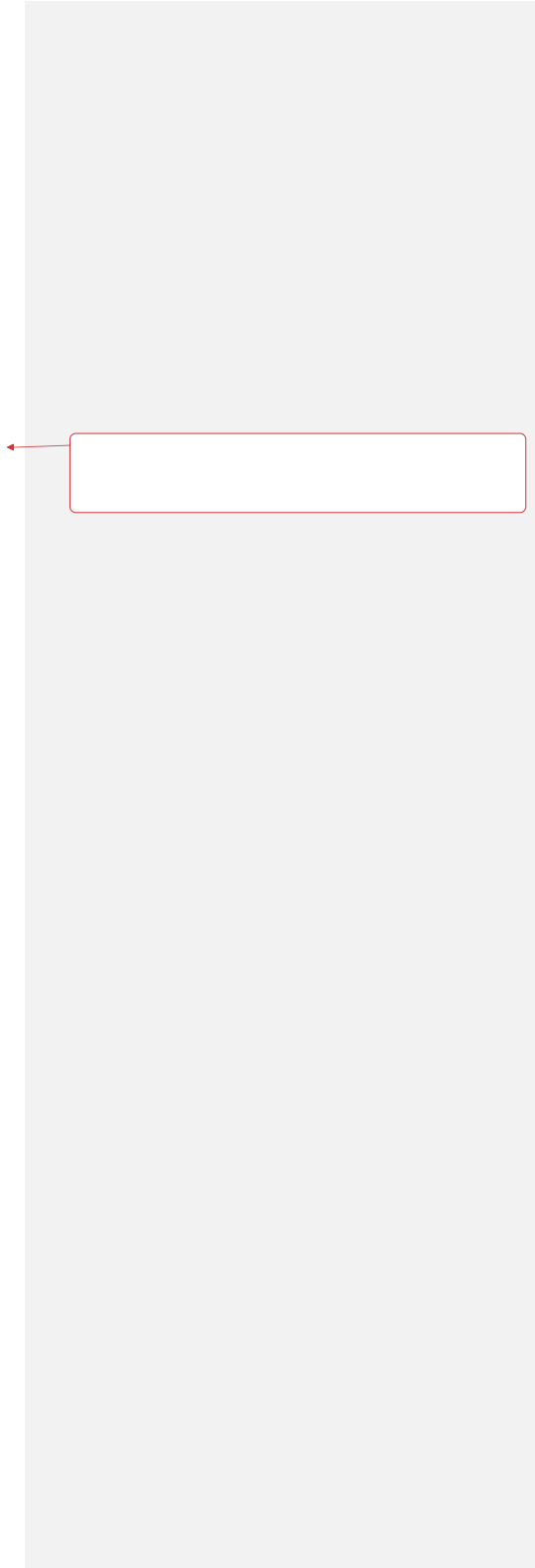
N Timeline

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XIV. Retaliation

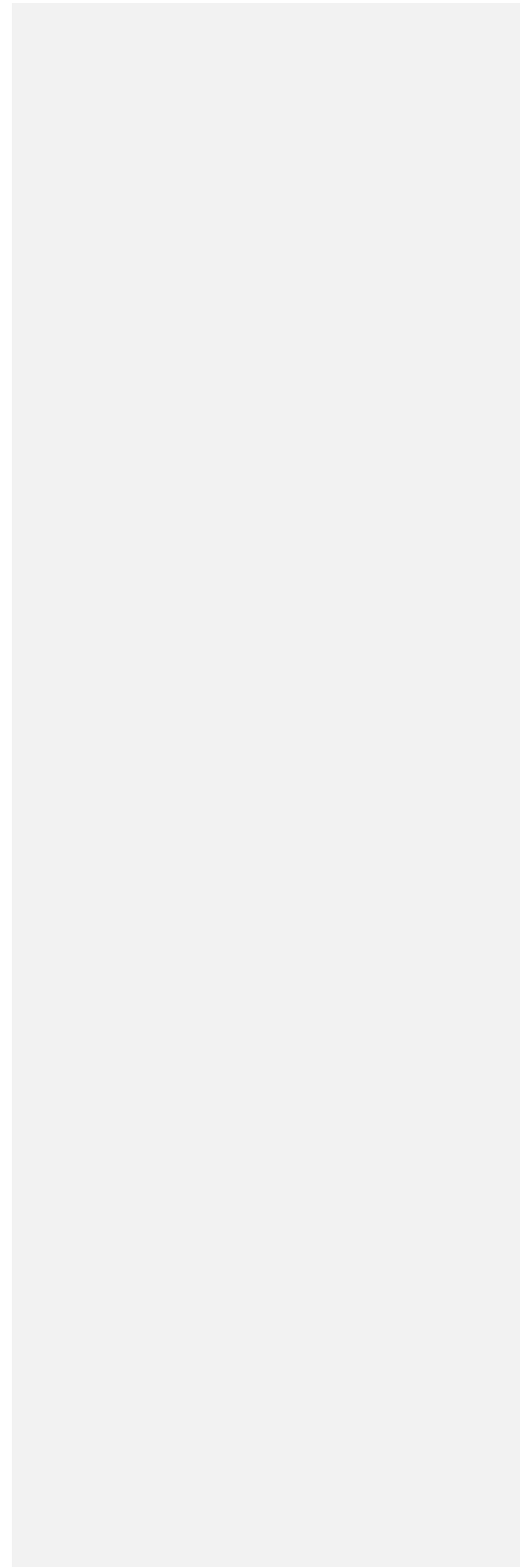
XV. Miscellaneous

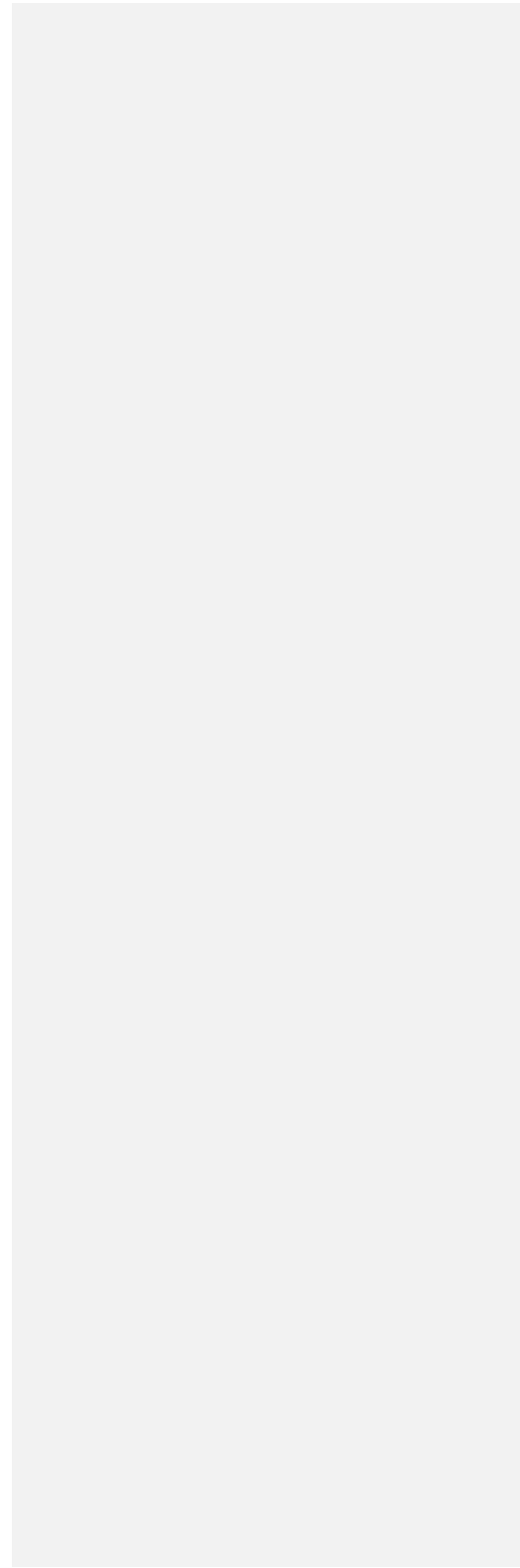
A Training



B Legal Options

C Education and Prevention



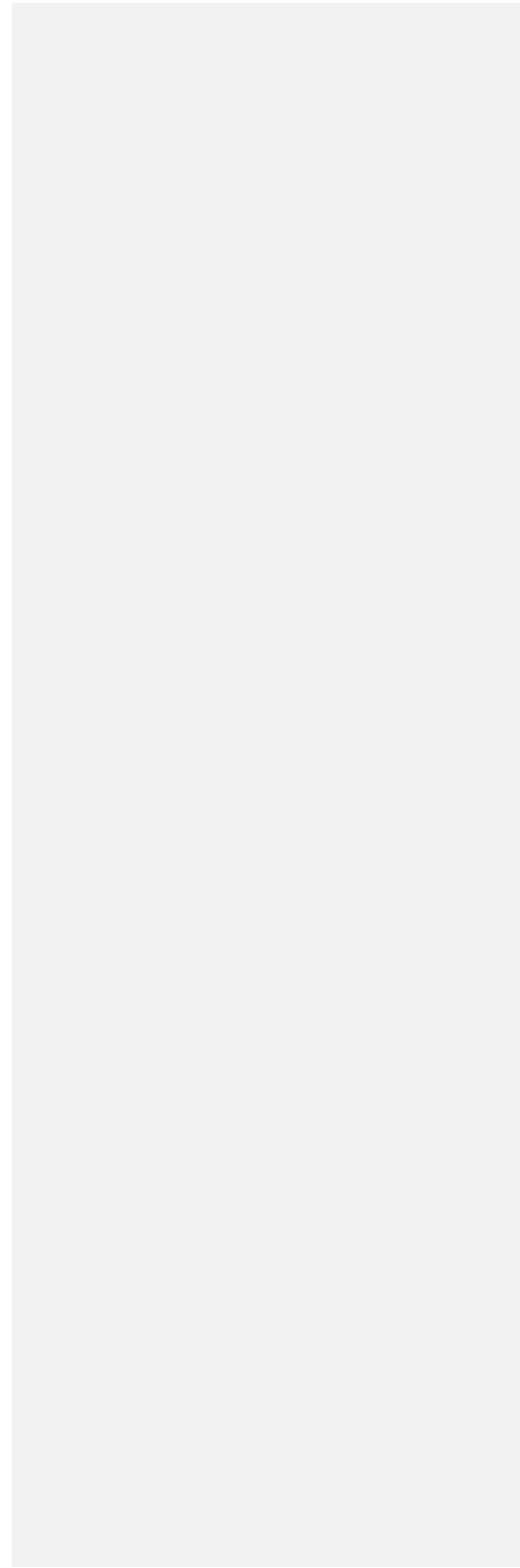


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Appendix A - Ohio Criminal Offenses
Sex Offenses

Ohio Revised Code 2907.02 - Rape

Ohio Revised Code 2907.03- Sexual Battery



Domestic Violence

**Ohio Revised Code 2919.25- Domestic Violence
(Criminal Statute)**

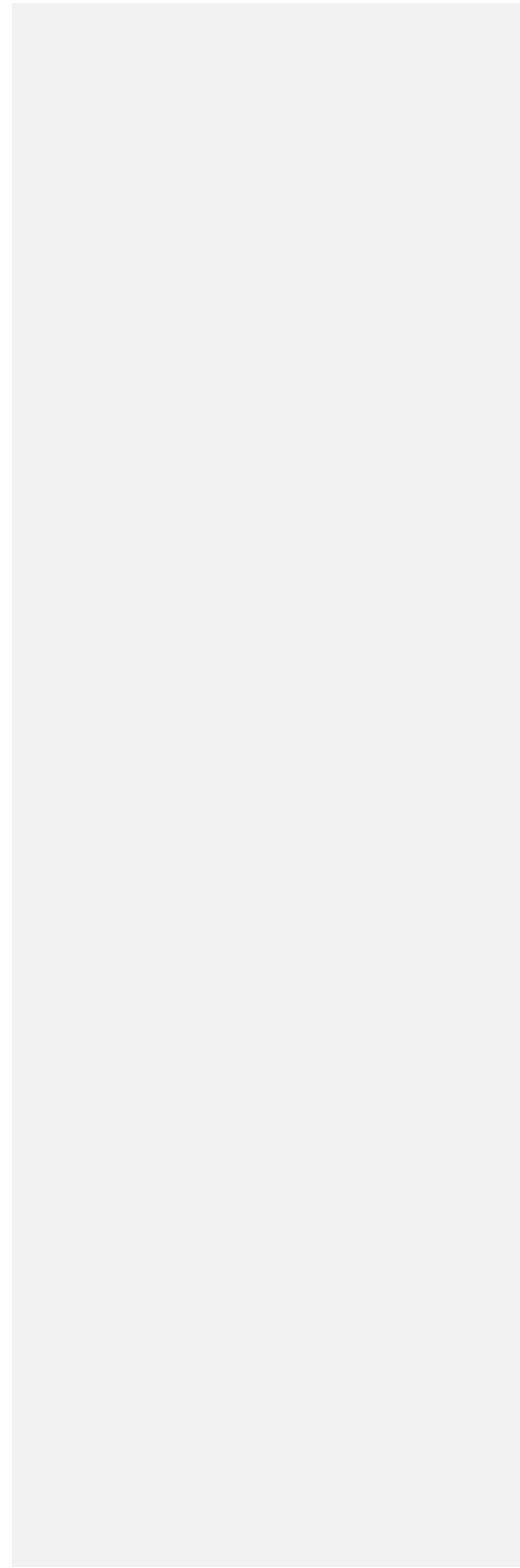
Dating Violence (Protection Orders)

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Stalking

Ohio Revised Code 2903.211 – Menacing by Stalking

Consent



FAQ

Policy Administration

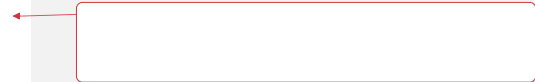
Next Review Date

Responsible Officers

Legal Authority

Compliance Policy

Recent Revision History



Reference ID(s)

Reviewing Bodies

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